



The Month of October is time for Healthcare-eligible Geauga County employees to make healthcare plan changes, add or delete dependents, change status, or sign up for the 2022 coverage year if you are not currently enrolled but would like to be. If you are healthcare-eligible and not on our healthcare, a new Waiver form must be signed.

DEADLINE TO TURN IN APPLICATION AND WAIVER FORMS: NOVEMBER 5th.

Send your original form to Kelly Bidlack at the BOCC office.

Who needs to complete a 2022 Open Enrollment Insurance Form?

- ⇒ If you have been enrolled in a Healthcare Plan for 2021 and would like to **CONTINUE** to be enrolled in the SAME Plan for 2022, **YOU DO NOT NEED TO COMPLETE A CEBCO APPLICATION FORM.** You will be automatically enrolled.
- ⇒ If you have been enrolled in one Healthcare Plan and would like to **CHANGE** to a different Plan for 2022, **YOU MUST COMPLETE A CEBCO APPLICATION FORM.**
- ⇒ If you have **NOT** been enrolled in a Plan and would like to enroll for 2022, **YOU MUST COMPLETE A CEBCO APPLICATION FORM.**
- ⇒ Dental, Medical and Prescription coverage are bundled. **If you would like to enroll in Dental only, YOU MUST COMPLETE A WAIVER FORM for Medical and Prescription and complete the DENTAL portion on the CEBCO APPLICATION FORM.**
- ⇒ If you are currently enrolled and want to make any changes, such as an Address Change, Name Change, Drop or Add a Dependent, you must complete a **CEBCO Change Request Form.** Some changes may require supporting documentation.
- ⇒ If you are eligible for healthcare and choose NOT to have healthcare coverage **you MUST complete a WAIVER form AND sign the waiver portion of the CEBCO APPLICATION FORM.**
A new Waiver must be signed each year.
 - Employees that are Spouses/Dependents of Geauga County Employees that are healthcare plan members must also sign a waiver form with a zero-dollar payout each year.

Health insurance is available to eligible full-time employees and elected or appointed officials as authorized by the County Commissioners. Full-time status for the purposes of eligibility to participate in the health care insurance program as mandated by federal law is defined as 30 hours per week, or 130 hours per month, on a regularly scheduled basis.

- Geauga County Policy & Procedures 5.1

2022 Geauga County Employee

Healthcare & Wellness Program Informational Meeting and Open Enrollment

With health & safety recommendations by CEBCO, each Department has their own meeting scheduled due to limited seating available. Register by sending an email to Kelly at: kbidlack@co.geauga.oh.us

Thursday, October 14, 2021

Department(s)	Date/Time	Location
Open to those employees that work around Chardon Square	October 14 9:00 am	Heritage House 111 E. Park Street, Chardon
Transit, DES, Dog Warden, Sheriff, MHRS	October 14 10:00 am	Gauga Transit 12555 Merritt Rd, Chardon
Job & Family Services Group 1 - JFS Employees Only	October 14 11:00 am	JFS Conference Room 12480 Ravenwood Dr., Chardon
BOCC, Archives, Elections, Veterans	October 14 1:30 pm	Commissioner's Chambers 470 Center Street, #4, Chardon
Board of Developmental Disabilities/Metzenbaum	October 14 2:45 pm	Board of DD Small Gym 8200 Cedar Road, Chesterland

Friday, October 15, 2021

Department(s)	Date/Time	Location
Engineers	October 15 7:00 am	Gauga County Engineers 12665 Merritt Road, Chardon
Sheriff Designated Staff Assigned to Attend	October 15 8:00 am	Gauga County Sheriff Dept. 12450 Merritt Road, Chardon
Job & Family Services Group 2 – JFS Employees Only	October 15 9:00 am	JFS Conference Room 12480 Ravenwood Dr.
Open to ALL Employees Including those not previously listed (at 470) and those that could not attend their Department's scheduled meeting.	October 15 10:15 am	Gauga County Offices 470 Center Street, #8 Meeting Room, Chardon