

Commissioners' Journal
February 14, 2013

The Geauga County Board of Commissioners met in session on February 14, 2013 at 10:00 a.m. in the Commissioners' Chambers located at 470 Center Street in Chardon, Ohio.

It is declared and determined that all formal actions of the Board of County Commissioners concerning and relating to the adoption of all resolutions that were adopted in this meeting, and that all deliberations of the Board of County Commissioners that resulted in such formal action were open to the public and were in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

The President of the Board, Tracy A. Jemison opened the meeting at 10:03 a.m. by leading the Board and audience in reciting the Pledge of Allegiance.

APPROVE MINUTES

Motion: by Commissioner Spidalieri, seconded by Commissioner Samide to approve and execute the minutes for the meeting of February 12, 2013.

<i>Roll Call Vote:</i>	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

**OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT – RELEASE
BID/PERFORMANCE BOND – BUCKEYE POWER SALES**

Program Coordinator Kelly Belconis explained that this was to release the bid bond for the Maple Leaf Community Residences project, as all the generators have been delivered and our part of the project is complete.

Motion: by Commissioner Spidalieri, seconded by Commissioner Samide to approve releasing the Bid/Performance Bond for Buckeye Power Sales for the Maple Leaf Community Residences Generator Project, under Grant #B-F-11-1AZ-1, as all specifications have been met.

<i>Roll Call Vote:</i>	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

**OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT – JOB CERTIFICATION
SUMMARY – TRC LANDSCAPING SERVICES, INCORPORATED**

Program Administrator Joni Stusek explained that TRC had completed the required job creation portion of their Revolving Loan Fund loan.

Motion: by Commissioner Spidalieri, seconded by Commissioner Samide to approve and authorize the President of the Board to execute the Office of Housing and Community Partnerships Ohio Small Cities Community Development Block Grant Program Job Certification Summary for TRC Landscaping Services, Incorporated as the job creation portion of their loan through the Geauga County Revolving Loan Fund Program has been satisfied.

<i>Roll Call Vote:</i>	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

**OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT – ADVERTISE COMBINED
NOTICE – FINDING OF NO SIGNIFICANT IMPACT ON THE ENVIRONMENT – INTENT TO
REQUEST A RELEASE OF FUNDS – B-F-12-1AZ-1 FORMULA GRANT**

Director Anita Stocker stated that this was basic housekeeping, that it is required to do a notification. Ms. Stocker explained in response to a question from local resident Walter "Skip" Claypool, that the Finding of No Significant Impact notice is to show that any environmental impact related to this project is within acceptable parameters, adding that the department does not pursue projects that might require a formal study.

Motion: by Commissioner Spidalieri, seconded by Commissioner Samide to grant permission to advertise the Notice to Public of a Finding of No Significant Impact on the Environment (FONSI) and Notice of Intent to Request a Release of Funds

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(NOI/RROF) combined notice in regards to the Community Development Block Grant (CDBG) Combined Notice in regards to Community Development Block Grant (CDBG) Formula Projects, under Grant #B-F-12-1AZ-1 to be advertised on February 21, 2013.

Roll Call Vote:

<i>Commissioner Spidalieri</i>	<i>Aye</i>
<i>Commissioner Samide</i>	<i>Aye</i>
<i>Commissioner Jemison</i>	<i>Aye</i>

SHERIFF'S OFFICE – TOWER LEASE AGREEMENT – CLEVELAND ELECTRIC ILLUMINATING COMPANY

Sheriff Dan McClelland explained that the county has leased space for our 800MHz radio system for about two years on a Cleveland Electric Company (CEI) owned tower in Huntsburg and recently were approached by CEI to co-locate on one of the county towers. Sheriff McClelland stated that this cooperation saves both CEI and the county money. Commissioner Jemison stated that CEI would also be using available microwave bandwidth for backhaul between the Bainbridge and the CEI tower in Huntsburg, and questioned as to where we are headed. Chief Deputy Scott Hildenbrand stated that he didn't know if there would be additional expansions, but that CEI definitely wanted the Haskins Road location. Mr. Jemison stated that he wanted to look at ways to be able to get fiber to the towers to help facilitate expansion of a Wimax capability, which hopefully could be used to replace the currently-used and expensive aircards that are used to connect our mobile data terminals for law enforcement and safety communications. Sheriff McClelland noted that the statewide MARCs system had recently crashed because it receives its connectivity through the telephone network, but noted that our microwave-based 800MHz radio system stayed in operation.

Motion: *by Commissioner Spidalieri, seconded by Commissioner Samide to approve and authorize the President of the Board to execute the Tower Lease Agreement between the Geauga County Board of Commissioners and the Cleveland Electric Illuminating Company authorizing Cleveland Electric Illuminating Company to utilize the on-site shelter and to install monitoring equipment on the county-owned tower located at 17800 Haskins Road, Bainbridge for a five (5) year period in the amount of \$5,000.00 per year, plus \$1,000.00 for access to the microwave backhaul capacity.*

Roll Call Vote:

<i>Commissioner Spidalieri</i>	<i>Aye</i>
<i>Commissioner Samide</i>	<i>Aye</i>
<i>Commissioner Jemison</i>	<i>Aye</i>

SHERIFF'S OFFICE – OHIO OFFICE OF CRIMINAL JUSTICE SERVICES STANDARD ASSURANCES

Sheriff McClelland stated that this standard assurance is a requirement for the grant, and relates to nondiscrimination in our hiring practices.

Motion: *by Commissioner Spidalieri, seconded by Commissioner Samide to approve and authorize the President of the Board to execute the Ohio Office of Criminal Justice Services Standard Assurances, as part of the JAG LE Grant #2012-JG-LLE-5108 grant pre award conditions.*

Roll Call Vote:

<i>Commissioner Spidalieri</i>	<i>Aye</i>
<i>Commissioner Samide</i>	<i>Aye</i>
<i>Commissioner Jemison</i>	<i>Aye</i>

BOARD OF DEVELOPMENTAL DISABILITIES – APPROVE AND RELEASE PUBLIC ANNOUNCEMENT – STATEMENT OF INTEREST/ QUALIFICATIONS

Business Manager Steve Tucker explained that they were requesting the board send out a request for statements of interest and qualifications for design services on the Metzbaum Residential Downsizing Renovation Project. County Administrator David Lair added that this public announcement gives architectural firms the opportunity to submit their qualifications, including specific expertise in the design of specialized facilities utilizing Medicaid funding and meeting their specific requirements. Mr. Lair added that at this stage in the process, comparison of price for these services was not to be considered, only applicable qualifications. Once received, those firms that submitted will be ranked based on best meeting the requirements of this project.

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Commissioners' Clerk Christine Blair read off the following list of organizations that would be being sent the public notice, which includes the County Website, AIA Cleveland Chapter, Builders Exchange, Bid Ocean, Dodge Report, Maple Leaf, News-Herald, Sun News and Courier/Chagrin Valley Times.

Motion: by Commissioner Spidalieri, seconded by Commissioner Samide to approve and release the Public Announcement Request for Statement of Interest/Qualifications for Available Contract for Professional Design Services in connection with the 2013 Metzenbaum Residential Downsizing Renovation Project.

<i>Roll Call Vote:</i>	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

COMMISSIONERS' OFFICE – APPOINT ANDY HAUPT - ALTERNATE FOR MARY E. SAMIDE – NOACA TRANSPORTATION ADVISORY COMMITTEE (TAC) BOARD

Motion: by Commissioner Spidalieri, seconded by Commissioner Samide to appoint Andy Haupt as Alternate for Mary E. Samide to the Northeast Ohio Area Coordinating Agency (NOACA) Transportation Advisory Committee (TAC) Board for the February 15, 2013 meeting.

<i>Roll Call Vote:</i>	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

OTHER

The Board reviewed upcoming events.

MEETINGS

Fri., 2/15 Leadership Geauga Government Day Luncheon, 11:15 a.m. at Joey's Italian Grill

*Mon., 2/18 **County offices will be closed for general business due to the President's Day holiday. Twenty-four hour operations will continue to operate as usual.***

*Tues., 2/19 **The Regularly scheduled Commissioners' meeting is cancelled.***

Thu., 2/21 The Commissioners will hold regular session.

Thu., 2/21 Geauga Trumbull Solid Waste Management, Board of Directors Meeting 1:30 p.m. in Warren

Thu., 2/21 Chagrin River Watershed Partners, Incorporated Board of Trustees Meeting 4:00 p.m., Mayfield Village Civic Center

Mon., 2/25 Board of Revision, 9:00 a.m. Auditor's Office

Mon., 2/25 Family First, 2:00 p.m. at Mental Health and Recovery Services

Tues., 2/26 The Commissioners will hold regular session.

Thu., 2/28 The Commissioners will hold regular session.

Thu., 2/28 NOACA Transportation Plan 2035 at 2:00 p.m. in Cleveland

OTHER

A local resident asked a question regarding the possibility of evening meetings and about having meetings in different locations throughout the county, noting that it is often difficult having to travel across the county in order to attend a Commissioners' meeting. Mr. Jemison stated that the board would be open to considering this possibility, but added that it could be difficult to conduct business from a remote location on the variety of topics which the Commissioners have to consider, depending on the need to have county employees familiar with the issue be in attendance for evening meetings, but that perhaps meetings could be held on specific topics of

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interest to residents. Mr. Jemison added that he didn't know if they could have a fixed evening schedule, expressing concerns with employee overtime, to which Commissioner Spidalieri responded that employees should be able to have a flexible schedule, even coming in later on a day that they would be attending an evening meeting. Mr. Spidalieri stated that he had received a lot of feedback from county residents who are contributors in society as working taxpayers who cannot attend weekday meetings.

COMMISSIONERS' OFFICE – PUBLIC HEARING – PROPOSED REHIRING OF RETIRANT SALLY BELL TO THE POSITION OF DIRECTOR (#1001) DEPARTMENT ON AGING

Motion: by Commissioner Spidalieri, seconded by Commissioner Samide to waive the reading of the legal notice.

Roll Call Vote:	Commissioner Spidalieri	Aye
	Commissioner Samide	Aye
	Commissioner Jemison	Aye

Mr. Jemison opened the Public Hearing at 10:20 a.m. and invited fellow commissioners to make opening statements, but deferred to public comment. Don Trask stated that he is a senior, and has been on the Department of Aging Advisory Board for three years. Mr. Trask stated that Ms. Bell was an extremely hard worker, totally dedicated, possessing a lot of knowledge and the county would lose a lot of benefit if she didn't remain with the department for at least a period of time. Dal Lanese asked how long Ms. Bell had been in her position, to which Ms. Bell replied 21.5 years. Ms. Lanese responded by asking how does the job continue to be handled in the same way on a part-time basis as before? Mr. Jemison responded by saying that someone who has done that job for that amount of time should be able to do that job in less time. Ms. Lanese responded by asking why the position had not been made part-time earlier. Mr. Jemison responded that this retirement action provided an opportunity to consider the possibility of the position being able to be handled on a part time basis if the experienced retiree were in that position. Mr. Jemison provided some budgetary information comparing salaries for 2011 prior to staff retirements and some turnover, versus what we would have in place for the coming year if Ms. Bell were rehired part-time. Mr. Jemison stated that as a department, the Department on Aging has a salary cap, and that they are going to spend the least amount of salary possible, not only to maintain current services, but to bring in a full-time social worker paid for from the savings realized through retirements. Commissioner Samide commented on the extra need for agency services today with the growing elderly population, compared to its start over twenty years ago as a very small department when there wasn't as much need. Mr. Trask stated that the Department on Aging is currently a "very fine running machine," and a new person would have to start in from the beginning. Ms. Samide stated that part of the goal in the future is to look to increase efforts toward building a philanthropic operation so that we don't have to ask the taxpayers for more, adding that building an endowment would help sustain the operation. Ms. Samide added that the Department on Aging is not a mandated department, but the commissioners believe in the services provided as being necessary to the community. Mr. Jemison added that without additional fundraising efforts to increase revenue to cover increases in services needed, we would probably have to go back to the taxpayers at some point.

Local resident Mr. Claypool stated that a full-time person is needed, and the cost savings of hiring a part time person for this position is "nonsense" and that the residents deserve to have the right person in the position, not a favored person. Mr. Jemison reminded Mr. Claypool that notification of Ms. Bell's retirement departure had occurred while Mr. Claypool was a Commissioner, and at that time that Mr. Claypool had remarked that he hoped Ms. Bell could come back. Mr. Claypool countered that the referenced remark was made at an emotional time, and asked what other department had a part-time director, to which Ms. Samide responded that the Department of Emergency Services has a part-time Director. Local resident Ed Corsi expressed his agreement with Mr. Claypool's comments, and stated that this issue was about abuse of the system; that it may be legal, but it is a "loophole" and it is being taken advantage of. Mr. Corsi added that it is demoralizing to other workers when people can't move up the ladder. Mr. Corsi expressed his opinion that no one is indispensable, and it is not right that people cannot move up, and that there has to be someone who knows this job. Chris Hippley stated that she agreed with Mr. Corsi, acknowledging that the Commissioners cannot control the current retirement system, but can send a message. Ms. Hippley also stated that the Department on Aging has grown, and she doesn't believe that everything they do is necessary, and that it could be done cheaper in the private sector. In response to her question regarding if the department had been audited, Mr. Jemison responded that it, along with other county

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departments and agencies are audited by the State Auditor every year. Ms. Samide, in response to Mr. Corsi's comments stated that we do have someone currently working in the Department of Aging who was qualified and could have applied, but that person did not want to apply for the Director's position. Mr. Corsi stated that when county employees retire, they should move on, to which Mr. Jemison responded that these actions have amounted to a \$500,000.00 savings over the last few years. Mr. Claypool stated that he would love to discuss the savings. Resident Sue Fazekas stated that she was a former employee, is a current volunteer, and was a client in terms of obtaining services for her parents, and stated that no one cares about the people like Ms. Bell, to her, these are people, this isn't numbers, this isn't a business, this is sincere. Mr. Corsi stated that he had taken his parents in, and expressed his opinion that it was not the county's responsibility to care for elderly in need, it is their children's responsibility. Ms. Samide stated that she had personally taken care of her parents, and stated that the services provided by the Department on Aging gave the primary caretaker some time off. Mr. Trask stated that talking as an individual; he thought it was really bad that people are criticized because they are forced into a situation by changing retirement rules. In response to a question from Mr. Spidalieri as to who had threatened anyone into having to take an action to retire, Department on Aging Acting Director Kathy Petrella explained that the retirement rule changes forced people to make decisions. Ven Paoletto stated that with the economy in the shape it is in, many people need a job, to which Mr. Jemison responded that we are considering the rehiring of someone who can do the job starting on day one. In response to a question from Phil Smith as to whether the job will always be part time from here on out, Mr. Jemison stated that the chances are it would be full time for Ms. Bell's ultimate replacement. In response to a question as to why not just hire new people, Mr. Jemison answered that the Commissioners were trying to get the most for our tax dollars. In response to a question from resident Walter Leagan as to whether the cost of the new full-time social worker is being covered by the savings from the retire-rehire, Mr. Jemison stated that there was a net savings to the agency. Mary Ann Jhuh of Auburn spoke in support of Ms. Bell, stating that sometimes people say they care, but Ms. Bell really cares. Ms. Jhuh added that the Geauga County Department on Aging has been highly thought of in northeast Ohio, that Ms. Bell puts in many more hours than the forty hours a week she had been paid for, including evenings and weekends, and is outstanding in her field. Ms. Hippely stated that this isn't about Ms. Bell, and we need to take the person out of the decision-making on this issue. Mr. Jemison read a couple of statements submitted from individuals who could not be there but wanted their comments included. Diane and Terry Pierce from Montville stated that they both strongly oppose the practice of "double-dipping" which changes the meaning of the word retirement and causes taxpayers to supply both a pension and paycheck for the same employee. This practice is an invitation to cronyism and denies younger promising public employees an opportunity, and asked the Commissioners to oppose the rehiring of Sally Bell. Mike Petruziello commented that in the private sector people are trained to replace them, in the county we do not do this, expressing that rehiring is bad and that as officials we should be training people to replace people that are leaving.

Mr. Spidalieri asked why no one is bringing up the possibility of Ms. Bell volunteering, stating that once someone makes a decision to retire, they are in a position financially to give back. Ms. Petrella noted that the agency currently has an active list of 1782 volunteers. Mr. Spidalieri stated that our obligation is to remain transparent and something that should be disclosed at this point is that Kathy Petrella is also a part-time rehired retiree. Mr. Spidalieri added that all the talk of savings is great, but we have to focus on the mission of what the goal is. Mr. Spidalieri stated that he was the only Commissioner involved in the interviews conducted recently for the Department on Aging Director's position, and added that he feels the decision to post this job as a part-time position put us in a bad position to advertise for good candidates, as making the job part time may have reduced the number of interested candidates. Mr. Spidalieri concluded by saying that as a rookie in this position, he felt that the board seemed to be focused on a number, and asked if this number was too high, stating that this situation was no different than is the case with school superintendent positions. Mr. Spidalieri felt that we could ask potential applicants if they would take this job for \$15,000.00 less, and we could get good, high-level people for a good price. It was then decided for Commissioner Spidalieri to give his presentation titled *Retire, Re-Hire: The Irresponsible Choice*.

Included below is Mr. Spidalieri's presentation:

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Retire, Re-Hire:
The Irresponsible Choice

Commissioner Ralph Spidalieri
February 14, 2013

2/20/2013

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Retire, Re-Hire: | The Commissioners Should Act to Provide
The Irresponsible Choice | Limits for Retire & Re-Hire in Geauga County



Retire & Re-Hire (aka, Double Dipping) allows public employees to:

1. Retire on paper
2. Start collecting state pension benefits
3. Immediately resume the same job, with the same responsibilities
4. Collect both pension and salary simultaneously

This presentation

- Reviews a Retire & Re-Hire example
- Lists the negative effects of Retire & Re-Hire on Geauga County
- Demonstrates the many of the claims of "savings" under Retire & Re-Hire deals are just an illusion
- Proposes a plan to provide limits for Retire & Re-Hire in Geauga County

2/20/2013

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Retire, Re-Hire: | OPERS Benefit Calculation
The Irresponsible Choice



Regular Retirees

For first 30 years of service credit

- 2.2% x Final Average Salary (FAS) x service credit

plus ...

For years of service credit over 30

- 2.5% x FAS x service credit

or ...

If less than 30 years of service credit, and FAS is less than \$3,909, then the minimum guarantee is

- \$86 x years of service credit

Law Enforcement Retirees

All law enforcement retirees, except sheriffs, deputy sheriffs and township police officers at age 48, with at least 25 years

- Eligible for reduced pension

All law enforcement retirees at age 52, with at least 15 years

- 1.5% x Final Average Salary (FAS) x service credit (15-24 years)

At age 52, with at least 25 years or sheriff, deputy sheriff or township police officer age 48-51

- 2.5% x FAS x service credit (first 25 years)
- 2.1% x FAS x service credit (over 25 years)

At age 62, with at least 15 years

- 2.5% x Final Average Salary (FAS) x service credit (first 25 years)
- 2.1% x FAS x service credit (over 25 years)

Source: OPERS Website

www.opers.org/members/traditional/benefits/calculation.shtml

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Retire, Re-Hire: **An Example Based on a Geauga County Employee**
 The Irresponsible Choice



- The below example highlights the effect of Retire & Re-Hire from the employee's perspective. These details are based roughly on an actual case of Retire & Re-Hire in Geauga County

	Before Event	After Event
Annual Salary	\$96,000	\$86,400
Pension Payments	--	\$60,000
Annual withholding for pension-fund contribution	\$9,600	--
Annual deposit into interest-bearing account for pension contribution	--	\$ 8,640
Total Effective Annual Compensation	\$86,400	\$155,040



\$ 68,640 more income
79% increase!!

For the exact same job, with the exact same responsibilities

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Retire, Re-Hire: **Retire & Re-Hire Is a Windfall for the Employee**
 The Irresponsible Choice



- Based on the same scenario from the prior page, how much benefit would this individual see over 13 years it takes to age from 52 to 65, the age most Geauga County residents are able to retire

	Total Benefits
Base Pension Payments	\$780,000
Annual COLA increases	\$23,400
Rehired Annual Salary	\$1,123,200
Value of Pension Contribution Account**	\$180,193
Total 13-year Benefit	\$2,106,793

Receives \$81,600 annual pension at age 65

** Assumes 3% annual salary increases, 10% contribution rate, placed in interest-bearing account compounding at 6% annually

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Retire, Re-Hire: **Retire & Re-Hire Is Wrong For Geauga County**
 The Irresponsible Choice



- A morale killer for lower level employees**
 - Retire & Re-Hire employees at the top of the hierarchy stay in place, preventing upward mobility
- Retire & Re-Hire jeopardizes the financial health of OPERS**
 - Employees who take advantage of the Retire & Re-Hire loophole threaten the long-term security of the OPERS system for future retirees
- Double-Dipping seems unfair to the tax-paying citizens of Geauga County**
 - Commonsense citizens look at Retire & Re-Hire and see overly-generous pay plans for public workers.
 - Their hard-earned tax dollars are used to pay into the pension for the public workers.
- Perception of nepotism, cronyism and corruption**
 - Because the generous benefits of Retire & Re-Hire are only made available to long-time employees with close relationships to the County's leadership, the deals look to an outsider like a form of corruption

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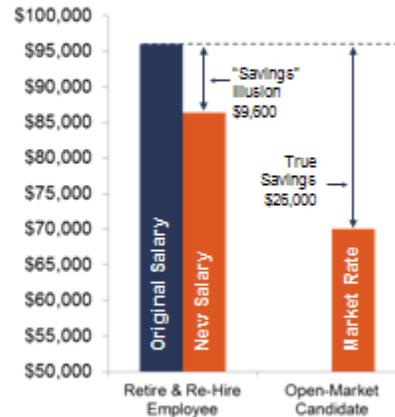
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Retire, Re-Hire:
The Irresponsible Choice

Claims of "Savings" Under These Deals Are
Doubtful



- Many decision makers claim that Retire & Re-Hire deals save money by allowing the County to re-hire at lower annual salaries
 - In the example from p. 4, the employee was rehired at 90% of his pre-retirement salary, "saving" \$9,600 annually
- However, because many long-time employees have benefitted from generous salary increases over time; their pay is often out of touch with market rates
 - Had the county sought a candidate on the open market, one may have been found for \$70,000 or less
- While "savings" appear on paper, Retire & Re-Hire prevent the County from realizing fair market compensation rates



In the example, this Retire & Re-Hire deal costs the County \$16,400 in extra compensation because it missed the opportunity to reset compensation at market rates

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Retire, Re-Hire:
The Irresponsible Choice

Proposal: Provide Limits for Retire & Re-Hire in
Geauga County



Proposed Policy Limits

- We do not allow a re-hire after retire for the same position.
- We do not allow Currently held position changed in FT or PT status to fit the need of Re-Hire employee or create a new position for that person.
- No discrimination !!! Offer made available to all employees.
- All re-hire after retire employees could only be rehired into a part time position not to exceed 20 hours per week, and their rate of pay could never exceed more than 60% of their previous salary.

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Retire, Re-Hire:
The Irresponsible Choice

S.O.S



- **S** Stop The Greed – Nepotism - Cronyism
- **O** Operate Responsibly and Fair
- **S** Save a Retirement system for our future work generations.

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Joe Mercineck of Bainbridge stated that we will be coming to a time when the actual public employment sector will embrace reform in the interest of sustainability, adding that when we look at the budget, look at the budget for personnel and benefits, we have to come to a fair middle ground. In answer to a question as to whether this presentation could be emailed, Ms. Blair confirmed that it could, and she would create a mailing list. In acknowledging that other elected officials engage in this practice, Mr. Claypool stated that this board can send a strong message to other officials that this practice should be discontinued, adding that this discussion is not about Ms. Bell, but rather an issue of trust, accountability, and not giving jobs to friends. Mr. Spidalieri stated that if we allow a program like this, we are put in a situation where this is an option, otherwise, that individual would have remained as an employee and not put a strain on the pension system. Mr. Spidalieri stated that life expectancy is going up, an increase .37 years for every year of life is what they have been tracking; with a current average life expectancy of 78.7 years, we should take that into consideration, as people are dying older. Look at how many more years' people are living; if you have 100 gallons of capacity, you can't pull 120 gallons out of it.

Job and Family Services Executive Director Tim Taylor stated that we still have a responsibility to seniors, adding that twenty-one (21) years ago, he made the recommendation to the Board for Sally Bell to be hired; as a department director, he is making the same recommendation today. Mr. Taylor stated that Ms. Bell manages the business well, and is accountable.

Mr. Jemison thanked everyone for being there and giving their comments and suggestions. Being no further questions or comments, the Public Hearing was closed at 11:33 a.m.

ACKNOWLEDGEMENTS

- a) *Chagrin River Watershed Partners, Incorporated 2012 Annual Report*
- b) *The Monthly Inventory Report, Consolidated Investment Portfolio and Obligations and Securities monthly reports filed by the Treasurer's Office for Geauga County for the Month of January 2013, pursuant to ORC 135.35(L).*
- c) *A monthly report filed by the Geauga County Sheriff's Office of an account of expenses for the inmate meals for the month ending January 2013.*

BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD, COMMISSIONER SPIDALIERI ADJOURNED THE MEETING AT 11:33 A.M.

Geauga County Board of Commissioners

Tracy A. Jemison

Mary E. Samide

Ralph Spidalieri

Christine Blair, Commissioners' Clerk