

Commissioners' Journal
May 19, 2011

The Geauga County Board of Commissioners met in session on May 19, 2011 at 10:00 a.m. in the Commissioners' Chambers located at 470 Center Street in Chardon, Ohio.

It is declared and determined that all formal actions of the Board of County Commissioners concerning and relating to the adoption of all resolutions that were adopted in this meeting, and that all deliberations of the Board of County Commissioners that resulted in such formal action were open to the public and were in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

The President of the Board, Tracy A. Jemison opened the meeting at 10:02 a.m. by leading the Board and audience in reciting the Pledge of Allegiance.

APPROVE MINUTES

Motion: by Commissioner Samide, seconded by Commissioner Young to approve and execute the minutes for the meeting of May 17, 2011.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Young</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

APPROVE FINANCIALS

Budget Administrator Heidi Delaney explained the financials as a contract for the personnel service agreement between the Planning Commission and the Soil and Water Conservation District in the amount of \$6,000.00; a payment to Drury I & S for hotel charges for the OJFSDA spring conference for the Department of Job and Family Services, a payment to Fogle/Stenzel Architects for the Board of Developmental Disabilities school building redesign in the amount of \$1,826.00 and a payment to RJ Priest Associates for the Board of Developmental Disabilities sheltered industries paving project in the amount of \$1,220.00.

Motion: by Commissioner Samide, seconded by Commissioner Young to approve and execute Resolution #11-081 itemizing the financials for the meeting of May 19, 2011.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Young</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

DEPARTMENT ON AGING – ADVERTISE BIDS – HOME CARE SERVICES: HOMEMAKER AND PERSONAL CARE FOR GEAUGA COUNTY RESIDENTS AGE 60 AND OVER

Director Sally Bell explained a couple of months ago the Home Health Care project had gone to bid and after the bid opening it was recognized that in this economic time there had been some restrictions in the specifications that made it impossible for some of the smaller agencies to even be able to bid. At that time the bids were for a three year contract; since the agencies don't know what the reimbursements will be from Medicare, all bids were rejected. Ms. Bell stated that specifications have been changed to reflect a one year contract and they are hoping that next year they will be able to bid out again but for a two year contract.

Motion: by Commissioner Samide, seconded by Commissioner Young to grant permission to advertise for bids for the Home Care Services: Homemaker and Personal Care for Geauga County Residents Age 60 and over to be held on Wednesday, June 22, 2011 at 2:30 p.m. Notice of this bid opening will be advertised on May 26, 2011, June 2, 2011 and the county website.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Young</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

DEPARTMENT ON AGING – 2011 MEDICARE IMPROVEMENTS FOR PATIENTS AND PROVIDERS ACT (MIPPA) BENEFICIARY OUTREACH AND ASSISTANCE PROGRAM AGREEMENT

Ms. Bell explained that this is a small grant for \$3,200.00. This is a reimbursement to the department based on the people that are spoken with regarding the several assistance programs available. For each person that is enrolled in one of those programs the department will receive

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\$50.00. Some of those programs are low income HEAP, and the assistance program from Medicare. Ms. Bell stated that not only will this money help us with our senior citizens but the money that is reimbursed will also help those between the ages of 18 to 59. People are now calling and asking for information, part of OSHIP (Ohio Department of Insurances Programs) which is aimed at senior citizens to make sure they have the information on insurance and disabled people, so that we have to talk to seniors about their insurance. The department realized that they are going to talk to these people anyway and decided to apply for that part of the grant for the additional funding. Ms. Bell stated that she wasn't sure if the department would ever apply for it again and couldn't state for sure if the department would collect the full \$3,200.00. Ms. Bell stated that there was no match, it's just the \$50.00 reimbursement for every person you help and who is enrolled.

Motion: by Commissioner Samide, seconded by Commissioner Young to approve and authorize the President of the Board to execute the 2011 Medicare Improvements for Patients and Providers Act (MIPPA) Beneficiary Outreach and Assistance Program Agreement, Administration on Aging (Grant #09AAOMIPP, #09AAOHMIDR, CFDA #93.071) and Centers for Medicare and Medicaid Services (Grant #1YOCMS030365/01, CFDA #93.779) to provide funding for provision of assistance to individuals who submit applications for the Low Income Subsidy and or Medicare Savings Programs for senior and disabled residents, age eighteen (18) to fifty-nine (59), throughout Geauga County at a rate of \$50.00 per verified application for the period January 1, 2011 through December 31, 2011 in the amount of \$3,200.00.

<i>Roll Call Vote:</i>	<i>Commissioner Young</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>
	<i>Commissioner Samide</i>	<i>Aye</i>

DEPARTMENT ON AGING – UNPAID MEDICAL LEAVE OF ABSENCE – MILLISSA BROSCH – ASSISTANT SITE COORDINATOR

Ms. Bell explained that some employees have children that bring things home every once in a while and share with their parents. This happened to be one of those times and unfortunately Ms. Brosch didn't have enough sick and vacation time to cover the time needed to be off last week.

Motion: by Commissioner Samide, seconded by Commissioner Young to approve an unpaid medical leave of absence for Millissa Brosch, Assistant Site Coordinator, for 1.81 hours on May 13, 2011 pursuant to section 6, pgs. 6.10 of the Geauga County Personnel Policy and Procedure Manual for time not covered by accrued sick and vacation time.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Young</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT – AWARD BID – RONYAK PAVING, INCORPORATED – GEAUGA COUNTY FAIRGROUNDS SIDEWALK IMPROVEMENTS

Program Administrator Joni Stusek explained that this bid award was for the paving project that will take place at the fairgrounds, from gate 4 to the merchant building. Ms. Stusek stated that they have been doing paving at the fairgrounds the last couple of years and this is just an extension of that; Ronyak Paving had the lowest and best bid.

Motion: by Commissioner Samide, seconded by Commissioner Young to approve and authorize the President of the Board to execute the Bid Award for Ronyak Paving, Incorporated for the Geauga County Fairgrounds Sidewalk Improvements (Grant #B-F-10-1AZ-1) in the amount of \$53,407.50.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Young</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

DEPARTMENT OF WATER RESOURCES – SERVICE TRAINING AGREEMENT –

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OPERATOR TRAINING COMMITTEE OF OHIO (OTCO)

Director Doug Bowen explained that the Operator Training Committee of Ohio (OTCO) sponsors students with grant money of around \$31,000.00 a year. OTCO pays for a year of training for them in the waste water field, to get experience to become a waste water operator. Mr. Bowen stated that he was unsure where the funding came from. The student for this year is in Mantua and OTCO approached the department and asked if we would take this student for a full year. Mr. Bowen stated that there is no cost to the county, that we will have an extra worker for a year to use in any way that is needed. Mr. Bowen explained that they planned to start him at McFarland the learn the membrane, have him run some routes and then out at the laboratory for a while. Mr. Bowen stated that if we are happy and want to hire them we have that opportunity.

Motion: by Commissioner Young, seconded by Commissioner Jemison to approve and execute the Service Training Agreement between the Geauga County Board of Commissioners and Operator Training Committee of Ohio (OTCO) to provide vocational training through the Waste Environment Technician Program.

<i>Roll Call Vote:</i>	<i>Commissioner Young</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>
	<i>Commissioner Samide</i>	<i>Aye</i>

DEPARTMENT OF WATER RESOURCES – HIRE CORY ALLEN – WATER ENVIRONMENT TECHNICIAN PROGRAM AGENT

Mr. Bowen stated that this was to hire Mr. Allen for the position.

Motion: by Commissioner Samide, seconded by Commissioner Young to approve the hiring of Cory Allen as a Water Environment Technician Program Agent in accordance with the agreement between the Board of County Commissioners and Operator Training Committee of Ohio (OTCO) to be effective May 23, 2011.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Young</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

DEPARTMENT OF WATER RESOURCES – ADVERTISE BIDS – INFIRMARY CREEK WASTE WATER TREATMENT PLANT IMPROVEMENTS

Mr. Bowen explained Infirmary Creek Waste Water Treatment Plant Improvements as being discussed to apply for a grant for this. This will put the project out for bid and see where the bids come in at. Mr. Bowen stated that the cost for this project is \$2.5 million and that's where the cost estimate has been at for the last five years.

Motion: by Commissioner Samide, seconded by Commissioner Young to grant permission to advertise for bids for the Infirmary Creek Waste Water Treatment Plant Improvements to be held on Wednesday, July 6, 2011 at 2:00 p.m. Notice of this bid opening will be advertised on May 27, 2011, June 3, 2011 and on the county website.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Young</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

DEPARTMENT OF WATER RESOURCES – AGREEMENT – BAINBRIDGE TOWNSHIP BOARD OF TRUSTEES – USE OF COUNTY PROPERTY TO LAUNCH INDEPENDENCE DAY FIREWORKS

Mr. Bowen stated that Bainbridge Township is requesting the use of the McFarland Treatment plant for launching their fireworks. Commissioner Jemison inquired if there had ever been any problems. Mr. Bowen explained that there had not been any problems and that Bainbridge has been doing this for about the last ten years.

Motion: by Commissioner Samide, seconded by Commissioner Young to approve and execute the Agreement between the Geauga County Board of Commissioners and Bainbridge Township Board of Trustees granting permission to use County

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property located at 17630 Chagrin River Road as the launching site the Independence Day fireworks.

Roll Call Vote:	Commissioner Samide	Aye
	Commissioner Young	Aye
	Commissioner Jemison	Aye

COMMISSIONERS' OFFICE – SERVICES AGREEMENT – CLEVELAND CLINIC WELLNESS ENTERPRISE LLC – LIFESTYLE EMPLOYEE ASSISTANCE PROGRAM (LEAP)

Benefits Specialist Kathy Hostutler that the Employee Assistance Program was instituted in 2008 and that first year 2.8% of the employees utilized the program, in 2009 6.8% utilized the program and last year in 2010 it was almost 8%. Ms. Hostutler stated that they try and promote it at every turn, through New Hire packets and everything the Wellness Committee does; explaining that it is promoted and is kept front and center. Ms. Hostutler explained that she included a utilization report with the contract that does not includes names and is strictly confidential, noting that last year five (5) employees that utilized the program went on to further help and then went onto our healthcare plan and that this last year all the employees that utilized the program did not go on our healthcare plan. Ms. Hostutler said that it's kind of a bonus added in here and is asking for the Board to continue the program again for this next year through April 31, 2012. Commissioner Young stated that he was pleased by what has happened and that there was no way to certify the amount of money the county has saved. Mr. Young explained that our experience has not deteriorated as much as many of the other counties and that's why we are rated second for being the healthiest county in the state. Mr. Young stated that it was outstanding that people do take review of themselves or can be given direction to improve themselves, or just have someone explain to them that they don't have a problem. Ms. Hostutler stated that Wendy Dillingham from CEBCO is always saying that you don't have to be in a crisis situation but one small word can put a situation in a whole new direction, and that the professionals know how to do that.

Motion: by Commissioner Samide, seconded by Commissioner Young to approve and authorize the President of the Board to execute the Services Agreement between Cleveland Clinic Wellness Enterprise LLC and the Geauga County Board of Commissioners for the annual Lifestyle Employee Assistance Program (LEAP) from May 1, 2011 through April 30, 2012, in the amount of \$25.24 per covered employee per year based on 625 employees.

Roll Call Vote:	Commissioner Samide	Aye
	Commissioner Young	Aye
	Commissioner Jemison	Aye

COMMISSIONERS' OFFICE – GEAUGA COUNTY HEALTH AND WELLNESS COMMITTEE RECAP THE EXPO – PUBLIC SERVICE RECOGNITION WEEK

Ms. Hostutler introduced some of the key players that helped with the Health and Wellness Expo that was held on May 5, 2011. Ms. Hostutler introduced and thanked Lou Ann Marx, Marketing Manager for U H Geauga Medical Center for supplying all the screening, presenters and really the bulk of the Expo. Ms. Hostutler introduced and thanked the hard working committee members that were in attendance as Allison Brandeberry from the Archives and Records Center, Charlotte Zimmerman from the Probate / Juvenile Court, Chris Condon from the Clerk of Courts office and Brian Laney from the Department of Emergency Services. Ms. Hostutler also introduced and thanked Katie Schaab, Administrative Secretary for the Commissioners' office for the organization and receipt for all the sign ups for the presentations and those that would be attending, along with spending the day at the Expo writing out certificates for proof of attendance that day. Ms. Hostutler started the slideshow presentation with the logo that the Wellness Committee is using to promote fun and exciting activities. The expected attendance for the Expo was 150 to 200 people and this was based on the number of sign ups that were received. The surprise at the end of the day was that 401 employees had signed in and attended that day. The Expo was offered as one of the requirement options to receive the better wellness healthcare rates for next year. As employees come in, they were asked to sign in and received an activity card and bag. The activity card listed all the available activities and information stops available and when the employees completed five activities they could drop their card in for a chance at the prize drawing. Ms. Hostutler's slideshow continued by showing pictures of the employees, presenters, and elected officials in attendance taking advantage of the many activities throughout the day.

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Those activities included a balance assessment. Ms. Marx explained that the Balance System takes data points throughout the body and determines the individual's overall balance. A score is given that accurately depicts the balance and the need if any for further assessment for aesthetic devices, or the need for rehabilitation with therapy. The balance assessment helps to decrease the risk in seniors for falls, and is a great ergonomic device in corporate health as well as the community to make sure their homes are maintained. Ms. Hostutler stated that free blood pressure checks were provided by University Hospital and that 350 people took advantage of that. Mr. Jemison inquired if they had caught some people that needed to see their doctor. Ms. Marx explained that several people had very high blood pressure and were given information and recommended to see their doctor. Ms. Marx also stated that some of those employees were already under doctors care, but may need to have a medication adjustment.

Ms. Hostutler stated that Bone density tests were given to 154 people, who were willing to take their sock off and put their foot in the machine. The employees got their results showing their levels right away.

Ms. Hostutler also explained that University Hospitals did Glucose and Cholesterol screening the three days prior to the Expo at three different locations. This was a vein test that required fasting. Results were confidential and given to the employees at the Expo; those not picked up were mailed to their homes.

Many booths of information and exhibits were also set up throughout the day. The Geauga Park District showcased their "Grow a Row", having someone from each department grow a garden and donate the produce or sell the produce in their offices and donate the money to local agencies. Other activities included a presentation from the Employee Assistance Program (EAP), who was on hand all day answering questions and talking to the employees. The representatives commented that this was the most well attended wellness expo that they had been to. Theresa Brick from Anthem was also giving information to the employees on their Healthcare and discussing any issues with them that they may have had.

Many presentations were given throughout the day including: Dr. Scott Zimmer from UH Geauga on Upper Extremities, Steve Pelton and Pam Nobbe from UH Geauga with Heart Health Jeopardy, Ashley Neuman from EAP on Exercise and Mood Impact, Sandy McLeod from the Department on Aging issued two sessions of an Exercise with Seniors Challenge... Can you keep up?, Dr. Steve Burgun from UH Geauga on Diabetes Risk Factors, Ashley Neuman, from EAP on Stress Management Techniques, and Jacki Bargar from UH Geauga on Managing Back Pain. Presentations were done through sign ups ahead of time with a maximum of 40 people, participants were then asked to sign in at each presentation. Some presentations had many more in attendance then the 40, with the stress management techniques session having 75.

Relaxation Station donated their time and Debbie and Julie never stopped giving chair massages all day starting at 9:00 a.m. and not stopping until 3:00 p.m. Corn Hole was also set up and manned by Brian Laney who handed out information on the history and rules of the game.

Prize drawings were donated by Anthem, EAP, UH and the Park District. Prizes ranged from maple syrup baskets, calculators, to a gym bag filled with exercise equipment. Refreshments for the day included granola bars, cookies and water bottles. Anthem also contributed with bags of pretzels.

Ms. Hostutler stated that 29 departments were represented and showed strong support at the Expo with 83% including Elected Officials, Department Directors and Managers. It just shows how much they care about their employees.

Ms. Hostutler showed a picture of the Wellness Committee and thanked them for all their hard work and for going above and beyond with enthusiasm of taking on the task of putting together this year's Expo. Unable to attend today are: Jim Reider, Joanne Mihalacki, Kelly Nevison, Robin Pilarczyk, Sandy McLeod, Kristina Reider, Randy Slusarz and Tammy Spencer.

Ms. Hostutler showed a slide that asked and answered the question of why we invest in the workplace wellness. Stating the high level of integrity and health for our employees, to help control high healthcare costs, improve productivity, reduce absenteeism, improve corporate image and reduce turnover. In return we get the following; healthier employees, fewer medical health claims, improved clinical values, reduced insurance premiums, improved moral,

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increased productivity and lower absence rates and decreased turnover.

Ms. Hostutler stated that the real key players were the Commissioners and thanked them for standing behind this, believing in it and for their support. She said it shows that you really care about the health of their employees. Mr. Jemison stated that he was really impressed with the Expo and that the turnout was great as he had to stand in line just to get in, due to so many people. Mr. Jemison stated that it's a testament when you look at it as dollars and cents. The National average on healthcare last year went up ten percent, had the county's health care gone up ten percent that would have been \$220,000.00, and the county only saw an increase of \$85,000.00. Mr. Jemison stated that there were people that thought this was a waste of time or perhaps a waste of taxpayers dollars, but it was an excellent investment of tax payers dollars. Commissioner Samide noted that it was not just an investment of money but in the employees' lives.

ACKNOWLEDGEMENTS

- a) *A weekly report filed by the County Dog Warden of all dogs seized, impounded, redeemed or destroyed for the week ending May 11, 2011 as required by O.R.C. 955.12.*

OTHER

The Board reviewed upcoming events.

MEETINGS

Thu., 5/19 Mental Health and Recovery Services 25th Annual Behavioral Health Care Recognition Dinner.

Tues., 5/24 The Commissioners will hold regular session.

Thu., 5/26 The Commissioners will hold regular session.

Tues., 5/31 The Commissioners will hold regular session.

*Thu., 6/2 **The Regularly scheduled Commissioners' meeting is cancelled.***

BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD, COMMISSIONER SAMIDE ADJOURNED THE MEETING AT 10:43 A.M.

Geauga County Board of Commissioners

Tracy A. Jemison

William S. Young

Mary E. Samide

Christine Blair, Commissioners' Clerk

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