

Commissioners' Journal
September 19, 2013

The Geauga County Board of Commissioners met in session on September 19, 2013 at 10:00 a.m. in the Commissioners' Chambers located at 470 Center Street in Chardon, Ohio.

It is declared and determined that all formal actions of the Board of County Commissioners concerning and relating to the adoption of all resolutions that were adopted in this meeting, and that all deliberations of the Board of County Commissioners that resulted in such formal action were open to the public and were in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

The President of the Board, Tracy A. Jemison opened the meeting at 10:02 a.m. by leading the Board and audience in reciting the Pledge of Allegiance.

**Commissioner Spidalieri was absent from today's meeting.*

APPROVE MINUTES

Motion: by Commissioner Samide, seconded by Commissioner Jemison to approve and execute the minutes for the meeting of September 17, 2013.

<i>Roll Call Vote:</i>	<i>Commissioner Spidalieri</i>	<i>Absent*</i>
	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

APPROVE FINANCIALS

Budget and Finance Administrator Heidi Delaney explained the financials for today as including an Appropriation transfer for the Juvenile Court for contract services expenses to be paid.

Motion: by Commissioner Samide seconded by Commissioner Jemison to approve and execute Resolution #13-174 itemizing the financials for the meeting of September 19, 2013.

<i>Roll Call Vote:</i>	<i>Commissioner Spidalieri</i>	<i>Absent</i>
	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT – ECONOMIC DEVELOPMENT REVOLVING LOAN FUND (RLF) SEMI-ANNUAL REPORT

Program Coordinator Kelly Belconis stated that this is the report done twice a year for the State, that shows that our books are in balance with the Auditor and the State.

Motion: by Commissioner Samide, seconded by Commissioner Jemison to approve and authorize the President of the Board to execute the Economic Development Revolving Loan Fund (RLF) Semi-Annual Report for the period December 31, 2012 through June 30, 2013.

<i>Roll Call Vote:</i>	<i>Commissioner Spidalieri</i>	<i>Absent</i>
	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

COMMISSIONERS' OFFICE – APPOINT JANICE GATHERS – MATURE SERVICES – TITLE V – TO WORKFORCE INVESTMENT BOARD (WIB)

Commissioners' Clerk Christine Blair stated that this is a replacement appointment for Ed Loftus and that Ms. Gathers came as a recommendation for the WIB Board.

Motion: by Commissioner Samide, seconded by Commissioner Jemison to appoint Janice Gathers, Mature Services – Title V to the Area 19 Workforce Investment Board (WIB) for the term ending June 30, 2014.

<i>Roll Call Vote:</i>	<i>Commissioner Spidalieri</i>	<i>Absent</i>
	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Jemison</i>	<i>Aye</i>

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COMMISSIONERS' OFFICE – AUTHORIZE LETTER OF TERMINATION TO BE SENT –
CUE BAND, LLC – TOWER LEASE AGREEMENT

Commissioner Jemison explained that CUE Band, LLC was operating a wireless internet broadband service off the Troy Tower. Mr. Jemison stated that there were several issues including that lapse of insurance. Mr. Jemison stated that since then the company assets of CUE Band, LLC have been sold to a new company called Ripflo Network. Mr. Jemison stated that we need to terminate the agreement with CUE Band and enter into a new agreement with Ripflo, noting that Ripflo will be paying \$100.00 a month along with a \$500.00 security deposit, adding that CUE Band had an abatement of payment for the first year. Mr. Jemison stated that this is a better agreement for the County and for the community, this new operator will grow the system and give the residents a cheaper and better solution. Commissioner Samide inquired about the insurance, to which Mr. Jemison stated that the new company transferred July 1st and right away provided an insurance certificate, the remaining time difference has been working on the new agreement. Local resident Walter Leagan inquired about the new company, to which Mr. Jemison stated that he was a minority owner in CUE Band and even the previous owner will state that this gentleman is in a better position to grow the company.

Motion: by Commissioner Samide, seconded by Commissioner Jemison to authorize the Prosecutor's Office to issue a letter of termination to CUE Band, LLC for the lapse of insurance on the Tower Lease Agreement to be effective immediately.

<i>Roll Call Vote:</i>	Commissioner Spidalieri	Absent
	Commissioner Samide	Aye
	Commissioner Jemison	Aye

COMMISSIONERS' OFFICE – TOWER LEASE AGREEMENT – RIPFLO NETWORK, LLC

Motion: by Commissioner Samide, seconded by Commissioner Jemison to approve and authorize the President of the Board to execute the Tower Lease Agreement with Ripflo Network, LLC to utilize the County's Prime Tower located at 12518 Merritt Road, Chardon and the Troy Tower located at 17540 Rapids Road, Burton and a portion of the County's Excess Microwave Capacity for wireless high-speed internet connectivity to un-served and the underserved portions of Geauga County for a five year period at the rate of \$1,200.00 per year with a \$500.00 Security Deposit.

<i>Roll Call Vote:</i>	Commissioner Spidalieri	Absent
	Commissioner Samide	Aye
	Commissioner Jemison	Aye

JOB AND FAMILY SERVICES – EXECUTIVE SESSION

Motion: by Commissioner Samide, seconded by Commissioner Jemison to move into Executive Session for the purpose of discussing the compensation of public employees.

<i>Roll Call Vote:</i>	Commissioner Spidalieri	Absent
	Commissioner Samide	Aye
	Commissioner Jemison	Aye

Mr. Jemison noted that County Administrator David Lair, Executive Director Tim Taylor and Assistant Director Paul Reiman would be joining them in executive session. The Board returned at 10:29 a.m. and as a result the following action was taken:

Motion: by Commissioner Samide, seconded by Commissioner Jemison to at the recommendation of the Director of Job and Family Services approve hiring Margaret Stukbauer to the position of Eligibility Referral Specialist II to be effective upon a date to be determined at the rate of \$17.12 per hour (Grade 7, Step 7) as Job and Family Services has complied with the Board of Commissioners recruitment and hiring procedures.

<i>Roll Call Vote:</i>	Commissioner Spidalieri	Absent
	Commissioner Samide	Aye
	Commissioner Jemison	Aye

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DEPARTMENT OF JOB AND FAMILY SERVICES – AMEND JOB AND FAMILY SERVICES
CLASSIFICATION AND COMPENSATION SECTION OF PERSONNEL AND POLICY
PROCEDURE MANUAL – PROMOTIONS

Mr. Taylor explained that currently the policy on promotions that says, if you are an internal applicant and are selected for a promotion to a higher job classification you will go to a step that is at least a 3% increase from the current rate of pay. Mr. Taylor stated that they are asking the Board to consider in addition, to allow the director to have flexibility and go one step beyond that, the promoted employee would still get the minimum step of at least 3% but this amendment would give the Director the authority to give one additional step if that initial increase is less than \$0.75 cents. Often times we have internal applicants that go through the process, are selected and that increase is not enough to make them jump into assuming the extra responsibility. Mr. Taylor stated that the discretion is necessary in some cases; for example you have an employee in the clerical pool that has shown initiative and would move into the income maintenance division; you often have a six to nine month training period, and in that case that increase that is less than the \$0.75 might be appropriate, but other times someone knows the position and is able to step right in, and might not be willing to jump in for just \$0.60 cents. Mr. Taylor stated that there are not options all the time for promotion, depending on the classification, adding that when someone comes into a position, you want them to have a sense of duty and this would help with the decision process and eliminate the need to come back to the Board on a case by case basis. There was a brief discussion about the range of the steps being somewhere in the \$0.50 cent range, as the employee would come in at A, step 1, which might be \$0.60 and in some cases go to step 2, which would then be another \$0.45 to \$0.50 cent difference, making the promotion \$1.05 instead of the \$0.60.

Motion: by Commissioner Samide, seconded by Commissioner Jemison to upon the recommendation of the Executive Director, amend the Job and Family Services Classification and Compensation section of the Personnel and Policy Procedure Manual pertaining to promotions to read:

PROMOTION: The act of placing an employee in a position, the classification of which carries a higher salary pay grade than that previously held. Those employees promoted or receiving an increased pay grade adjustment shall have their rate of pay increased to the lowest step of the new pay grade that will increase the employee's assigned rate of pay by at least three percent (3%). In the case of a promotion where an employee would receive an increase less than seventy-five cents per hour, the Executive Director may, at his discretion, increase the rate of pay of a promoted employee to the next step of the new pay grade.

Roll Call Vote:	Commissioner Spidalieri	Absent
	Commissioner Samide	Aye
	Commissioner Jemison	Aye

OTHER – DISCUSSION ON GAS LINE – GEORGIA ROAD

Local resident Richard Fabian expressed to the Board that he felt the County, the Township and Dominion should extend the gas line down Georgia Road, and asked to know why it stopped with White Road, and if the County provided the permit why they didn't make Dominion run the line to other sections. Mr. Fabian stated that Dominion wants him to pay \$126,000.00 to take the gas line to his property. The Board asked Mr. Fabian if he had asked any of the other residents on his road if they were also interested in being offered the gas line and if so that it might lower the price for him. There was discussion about other parts of the County that do and don't have gas lines along with whether it would provide an adequate return an investment for Dominion to extend the lines. Mr. Jemison stated that he would contact someone at Dominion and try and schedule a time for Dominion, Mr. Fabian and a member of the Board to discuss the possibility of doing a survey of the residents and if extending the line is something they might do.

OTHER – Workforce Investment Board (WIB)

Local resident Walter Leagan inquired about what the WIB Board stood for and what they did, to which Mr. Jemison stated that the WIB, Workforce Investment Board was part of the Workforce Investment Act that replaced JTPA that helps people learn skills or be re-skilled in order to get them back to work.

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ACKNOWLEDGEMENTS

- a) *The annual report filed by the Geauga County Sheriff's Office regarding all fines and costs in criminal prosecutions collected and paid as required by O.R.C. 311.16.*
- b) *The Monthly Inventory Report, Consolidated Investment Portfolio and Obligations and Securities monthly reports filed by the Treasurer's Office for Geauga County for the Month of August 2013, pursuant to ORC 135.35(L).*

OTHER

The Board reviewed upcoming events.

MEETINGS

*Thu., 9/19 Geauga-Trumbull Solid Waste District, Board of Directors meeting, 1:30 p.m.
Warren*

Mon., 9/23 Board of Revision, 9:00 a.m. Auditor's Office

Tue., 9/24 The Commissioners will hold regular session.

Tue., 9/24 Budget Hearings, beginning at 1:00 p.m.

*Wed., 9/25 Community Improvement Corporation (CIC) Fall Economic Briefing, 8:00 a.m. at
Punderson Manor Lodge*

Thu., 9/26 Investment Advisory Board Committee meeting, 9:45 a.m. in Chambers

Thu., 9/26 The Commissioners will hold regular session.

Thu., 9/26 Budget Hearings, beginning at 1:00 p.m.

*Thu., 9/26 Geauga County Farm Bureau Annual Meeting, 6:00 p.m. St. Mary's Hall,
Chardon*

**BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD, COMMISSIONER
SAMIDE ADJOURNED THE MEETING AT 10:53 A.M.**

Gauga County Board of Commissioners

Tracy A. Jemison

Mary E. Samide

Ralph Spidalieri

Christine Blair, Commissioners' Clerk

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