

Commissioners' Journal
April 14, 2015

The Geauga County Board of Commissioners met in session on April 14, 2015 at 9:00 a.m. in the Commissioners' Chambers located at 470 Center Street in Chardon, Ohio.

It is declared and determined that all formal actions of the Board of County Commissioners concerning and relating to the adoption of all resolutions that were adopted in this meeting, and that all deliberations of the Board of County Commissioners that resulted in such formal action were open to the public and were in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

The President of the Board, Walter M. Claypool opened the meeting at 9:00 a.m. by leading the Board and audience in reciting the Pledge of Allegiance.

APPROVE MINUTES

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve and execute the minutes for the meeting of April 7, 2015.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Abstain*</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

**Commissioner Spidalieri abstained due to being absent from this meeting.*

APPROVE FINANCIALS

Budget and Finance Manager Heidi Delaney explained the financials for today as including a Revenue Certification for the County Engineer's Road Maintenance Fund and a Revenue De-Certification for the Board of Mental Health's ADAMS Board fund; an Appropriation transfer from the Contingency fund to return appropriations to the Sheriff's Office for expenses reimbursed and deposited into the General Fund and for the Job and Family Services Children's Services fund for a replacement vehicle; a Supplemental Appropriation for the Department of Job and Family Services Public Assistance fund for the replacement of a 2006 Ford F350 used for plowing and salt spreading; Cash transfers out of the General Fund for a portion of 2015 funding for the Sheriff's 911 program, 800 Communications fund and the Office of Community and Economic Development; Travel requests for the Department of Job and Family Services, the Prosecutor's Office, and the Transit Department; a payment to Cannon IV Incorporated for the purchase of a wide bed copier/plotter/scanner for the Auditor's Real Estate Assessment Office in the amount of \$10,424.00; and a payment to Lebanon Ford for the state bid purchase of a 2014 Ford K8A AWD SUV vehicle for the Department of Emergency Services in the amount of \$26,476.80.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve and execute Resolution #15-043 itemizing the financials for the meeting of April 14, 2015.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

DESTINATION GEAUGA (FORMERLY GEAUGA TOURISM)

Lynda Nemeth presented the following information:



Commissioners' Journal
April 14, 2015

Destination Geauga

MISSION STATEMENT

“The mission of Destination Geauga is to stimulate economic growth for Geauga County through year-round tourism.”

EXPERIENCE NORTHEAST OHIO'S HISTORIC & AMISH REGION

VISIT the 4th largest Amish Community in the World

ENJOY Unique shops & businesses

PLAY at one of our many Festivals or Special Events

STAY in one of our beautiful Bed & Breakfasts or charming Inns

Right around the corner, yet worlds away...

Call for your FREE Visitor Guide for a full year of Fun!

Visit us on our website or download our Free "Tour Geauga App"

1-800-775-TOUR • WWW.DESTINATIONGEAUGA.COM

Ms. Nemeth stated that aside from the “feel good” stuff that tourism does, it is important to know that what they do is to generate economic income and growth to Geauga County.

THE FACTS...

- Tourism encompasses a composite of economic activities, including transportation, recreation, retail, lodging, and food & beverage sectors.
- Tourism sustains 6% of salaried employment in Geauga County.
- Visitors to Geauga County generated business sales of \$189 million, directly and indirectly, in 2013.



Yes... even our fun is taxed....

- The tourism industry in Geauga County generated \$24.7 million in taxes in 2013.
- Tourism in Geauga County generated \$12.7 million in state and local taxes.
\$7.5 million in state taxes
\$5.2 million in local taxes

Tourism-Generated Taxes (US\$)	
	Total
Federal Taxes	11,964,369
State Taxes	7,520,923
Local Taxes	5,206,629
TOTAL	24,691,921



Commissioners' Journal
April 14, 2015

Ms. Nemeth explained how the numbers are generated and they can be attributed to Tourism.

Visitor spending data are derived from several sources including:

- Longwoods International survey of travelers
- Longwoods International survey of accommodations
- Statistics Canada data on spending in Ohio
- Office of Travel & Tourism Industries estimates of overseas visits to Ohio
- Economic data are compiled by industry from the Bureau of Economic Analysis and Bureau of Labor Statistics. These provide industry detail on employment, value added, and wages by industry.
- The economic impact analysis uses an IMPLAN (www.implan.com) input-output model for the state of Ohio which tracks spending by visitors to industries and among industries and households. This estimates indirect (supply chain) impacts and induced (income effect) impacts as wages are spent in the state economy.



Sector	Impact	Effect
Transportation	Direct Indirect Induced	Production
Recreation		Jobs
Entertainment		Wages
Accommodations		Taxes
Retail		
Food and Beverage		

2014 Highlights!

- ✓ **New Publications!**
 - Amish Life
 - Two Maps
- ✓ **New Awards!**
 - RUBY Award for Mobile App
- ✓ **New Friends!**
 - Port of Call Cruisers
 - 19 New Business Members








Ms. Nemeth explained the Amish Life magazine that included input from the Amish population that explained a lot about the heritage and their way of life. It went over so well that a second publication needs to be printed.

Ms. Nemeth stated that the second map was the Adventures in Northeast Ohio map for which they won placement on the back cover, that she noted has 'plop value' in that when they are set down, the page about Geauga County would be face up.

Ms. Nemeth touched on the Port of Call where four cruise ships were brought in and docked in Cleveland and were included in a city and country tour.

Commissioners' Journal
April 14, 2015

2014 Highlights continued... 

✓ Visitation

☐ Guests – 44 states +++

✓ Bed Tax – Record year

☐ \$61,960.63 ... *hold that thought...*

✓ Feasibility Study

☐ Partner or Parish!

- [Canada](#)
- [Philippines](#)
- [Taiwan](#)
- [Japan](#)
- [Columbia](#)
- [Latvia](#)
- [Turkey](#)
- [Moscow](#)
- [Lebanon](#)
- [Israel](#)
- [Switzerland](#)
- [Austria](#)
- [Sweden](#)
- [Brazil](#)
- [China](#)
- [France](#)
- [Germany](#)
- [Hungary](#)
- [Netherlands](#)
- [Poland](#)
- [Slovenia](#)
- [Spain](#)
- [United Kingdom](#)
- [Finland](#)
- [Scotland](#)
- [Guatemala](#)
- [Singapore](#)
- [Holland](#)
- [England](#)
- [Finland](#)
- [Croatia](#)
- [Ireland](#)
- [Italy](#)



Have you caught 'New Day Geauga'?

3 Hour Long Shows – 23 Geauga County Businesses! FREE

Quinteallas Tea Parlor	Maggler's Donuts
White House Chocolates	Red Maple Inn
Valentine Antiques	Burton-Middlefield Rotary Pancake Breakfast
Locally Blown Glass	Richard's Maple Products
Burton Log Cabin (Burton Chamber of Commerce)	Rustic Rewind
Hastings Dairy	Farmer's Grill
Coffee Corners Antiques and Coffee House	Around the House Store
Sunrise Farm	Penny Pincher
JC's Restaurant	Country Collections Antique Mall
Gauga County Historical Society & Century Village Museum	Country Arts and Jewelry
Ma & Pa's Maple Tours	Middlefield Market Line Auction/Flea Market
Sugarbush Creek Farm	

Ms. Nemeth talked about the local TV show "New Day Cleveland" who called and came out and did a segment on Middlefield, then one on Burton, and then another on Maple Sugaring. Ms. Nemeth stated that it was three hours of advertising for 23 businesses that was free, adding that they will be back out in the spring for additional segments.

Our BEST ATTRIBUTE?
OUR 190 MEMBER BUSINESSES!



That always have amazing things going on!



✓ **Rebranding**

- New Logo coming soon!

✓ **Video**

- Showcase of Geauga

✓ **Increasing our Exposure in CLE**

- City Visitor Magazine
- Explorer Boards



Ms. Nemeth stated that we want to be the destination; we want people to come visit Geauga County. Ms. Nemeth stated that they are partnering with Cleveland due to some big events that will be coming in the next coming years, and which are included in the visitor magazines that are in every hotel room.



**Commissioners' Journal
April 14, 2015**

Ms. Nemeth explained that they are partnering with the Farm Bureau, Kent State University, Cotton Pickers, and Reba's Second Look for the Barn Quilt Trail, that will include a four by four wooden piece that is painted to look like quilt that will hang on buildings that represent many different aspects, including heritage. Ms. Nemeth explained the application process, that includes zoning approval and inspection before being put into place. Ms. Nemeth stated that Ashtabula did it last year and had 45 applications in the first year. Ms. Nemeth introduced Ed Rumburg from the Farm Bureau, who stated that they want to promote agriculture and heritage, who read a few quotes out of the Barn Quilts book regarding the quilt trail, one being Miami County in Ohio, and one from Green County in Wisconsin, noting that it brings people out into the community who while they are here are going to put money into the local economy.

Ms. Nemeth stated that the rumblings have been out there and it is happening, a hotel is coming. A feasibility study was completed through the partnerships within the County and showed that additional lodging was needed in the County. Ms. Nemeth stated that the lodging that is here now in the County is wonderful, however it is not enough. The need is there and while we are excited about the amount of bed tax that was collected, we are missing out, noting that she agrees that we don't want to be the next Mentor.

And of course....
....A Hotel

<p>Lake County - 2013 Bed Tax Revenue = \$860,000 Total Rooms collecting = 2,021 (including B&B's and cabins)</p> <p>Ashtabula County - 2014 Bed Tax Revenue = \$471,450 Total Rooms collecting = 1,300 (640 in 8 major hotel properties)</p> <p>Trumbull County-2013 Bed Tax Revenue = \$301,828</p> <p>Geauga County - 2014 Bed Tax Revenue = \$61,960 Rooms collecting = 96</p>	
--	--

It's time to quit giving our money away....

SO... What's Coming UP?

Be a 'Tourist in Your own Backyard!' Keep your \$\$\$ in Geauga County!

Ms. Nemeth stated that this is the 14th year for the annual Spring Drive it Yourself Tour, explaining how the program works and that the last stop is a fun event with raffles, food and fun.

Commissioners' Journal
April 14, 2015



Ms. Nemeth thanked everyone for their time and stated that she hoped to see some of the people in attendance on May 9th for the driving tour.

DEPARTMENT ON AGING – TRANSPORTATION SERVICES AGREEMENT

Assistant Director Kathy Petrella stated that they are asking for an agreement to work with Transit to provide transportation for seniors to and from the senior centers.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve and execute the Transportation Services Agreement with Geauga Transit to provide transportation for Geauga Seniors, Ages 60 and over, attending Senior Center and Adult Day Service programs for the period April 1, 2015 through December 31, 2015 at a per mile rate for services.

Roll Call Vote:	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye
	Commissioner Claypool	Aye

DEPARTMENT ON AGING – FIRST ADDENDUM – AGREEMENT FOR SERVICES – MIDDLEFIELD SENIOR COMMUNITY CENTER

Ms. Petrella asked the Board to approve the addendum to increase the number of days at the Middlefield Senior Center to five days. It was noted that this increase is due to the Thompson Senior Center will be closing and that while there is an increase with Middlefield, there will overall see a savings with the Thompson center being closed.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve and execute the First Addendum to Agreement for Services between the Geauga County Board of Commissioners, the Geauga County Department on Aging and the Village of Middlefield to modify the dates during which programs and services will be provided at the Middlefield Senior Community Center to include Monday through Friday and an increase to the amount paid from \$7,000.00 to \$8,750.00 annually.

Roll Call Vote:	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye
	Commissioner Claypool	Aye

ARCHIVES / RECORDS CENTER – APPROVE UNPAID LEAVE – MATTHEW MURPHY

Director of Administrative Services Linda Burhenne stated that Mr. Murphy has not been here for a year yet and does not qualify yet for vacation and is asking for a day off unpaid.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve an unpaid leave of absence for Matthew Murphy on Friday, April 17, 2015.

Roll Call Vote:	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye
	Commissioner Claypool	Aye

Commissioners' Journal
April 14, 2015

OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT – OHIO COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM STATUS REPORT – B-W-13-1AZ-1

Assistant Program Administrator Kelly Belconis stated that this status report is for the Thompson Township water and sewer grant that they are working on with Water Resources, noting that their portion should be expended on that project.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve and authorize the President of the Board to execute the Ohio Community Development Block Grant Program Status Report for Grant #B-W-13-1AZ-1 (Thompson Township Water and Sewer Grant) for the period September 2, 2014 through March 3, 2015.

<i>Roll Call Vote:</i>	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye
	Commissioner Claypool	Aye

COUNTY HOME – ACCEPT RESIGNATION – RAQUEL MOORE – PART-TIME ATTENDANT

Director Karen DeCola stated that Ms. Moore is a part-time attendant that has submitted her resignation and is moving on to another position. Ms. DeCola stated that she would not be filling that position but will use help through the summer youth program.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to accept the resignation of Raquel Moore, Part-time Attendant to be effective April 21, 2015.

<i>Roll Call Vote:</i>	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye
	Commissioner Claypool	Aye

COUNTY HOME – APPROVE PROMOTION – DAWN CLIPSTON – SENIOR ATTENDANT (#1506)

Ms. DeCola asked that Board to promote Ms. Clipston to Senior Attendant and that this promotion will improve communication in her department.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve the promotion of Dawn Clipston from Attendant to Senior Attendant (#1506) to be effective April 19, 2015 at a rate of \$10.47 per hour. After the successful completion of a 180 day probationary period the rate will increase to \$11.02 per hour.

<i>Roll Call Vote:</i>	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye
	Commissioner Claypool	Aye

COUNTY HOME – APPROVE PROMOTION – WENDY HALLSTROM – SENIOR COOK (#1507)

Ms. DeCola asked the Board to promote Ms. Hallstrom to Senior Cook, a newly created position that will include additional responsibility.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve the promotion of Wendy Hallstrom from Cook to Senior Cook (#1507) to be effective April 19, 2015 at a rate of \$10.47 per hour. After the successful completion of a 180 day probationary period the rate will increase to \$11.02 per hour.

<i>Roll Call Vote:</i>	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye
	Commissioner Claypool	Aye

MAINTENANCE – CHANGE ORDER #1 – INCREASE CONTRACT – NOLAN DOOR AND HARDWARE COMPANY, INCORPORATED

Director Glen Vernick explained that currently they have a two year service contract for the replacement of doors, noting that there are several doors at the Patterson Center and the Opera House that need to be replaced and would like to increase the current contract to do these replacements, but leave some additional funds for future repairs.

Commissioners' Journal
April 14, 2015

Brief discussion took place about the company, Nolan Door and how great they are to work with.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve and execute Change Order #1, increasing the Contract with Nolan Door and Hardware Company, Incorporated for the purchase and repair of Geauga County doors in the amount of \$3,000.00.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

MAINTENANCE – ACCEPT RETIREMENT RESIGNATION – MICHAEL J. TVERGYAK – FULL-TIME MAINTENANCE WORKER

Mr. Vernick stated that Mr. Tvergyak had been with them almost five years and has submitted his resignation for retirement.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to accept the retirement resignation of Michael J. Tvergyak, Full-time Maintenance Worker to be effective April 30, 2015.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

WATER RESOURCES – AUTHORIZE DEPARTMENT TO BEGIN NEGOTIATIONS – RICHARD L. BOWEN AND ASSOCIATES – ARCHITECTURAL SERVICES

Sanitary Engineer Gerard Morgan and Design Engineer Laura Weber explained that they had reviewed four presentations from architectural firms and would like to move forward with negotiations for the expansion project of the Garage facility on Merritt Road. It was noted that there was no relationship between Director Doug Bowen and this firm. There was a brief discussion about reference checks being done on the background of work that the company had previously done.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to authorize the department to begin negotiations on a contract with Richard L. Bowen and Associates for architectural services on the Merritt Road Garage expansion project.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

WATER RESOURCES – ACCEPT RETIREMENT RESIGNATION – DOUGLAS L. BOWEN – DIRECTOR / SANITARY ENGINEER

Director Doug Bowen explained that he had thirty years of public service overall, with twenty years here at Geauga and that he had submitted his letter of resignation for retirement. Mr. Bowen stated during that time he had served with ten different Commissioners. Mr. Bowen stated that after a time of relaxation he looks forward to being a tour guide at Sedona Grand Canyon.

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to accept the retirement resignation of Douglas L. Bowen, Director/ Sanitary Engineer, to be effective July 31, 2015.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

LIQUOR LICENSE – WICKED WOODS BANQUET LLC – NEWBURY TOWNSHIP

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to concur with Newbury Township Trustees in not requesting a hearing on the liquor license requested by Wicked Woods Banquet LLC, Clubhouse, Patio, Storage Building and Golf Course located at 14085 Ravenna Road, Newbury (C NEW 9609990).

Commissioners' Journal
April 14, 2015

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

LIQUOR LICENSE – EMPRESS COURT, INCORPORATED – BAINBRIDGE TOWNSHIP

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to concur with Bainbridge Township Trustees in not requesting a hearing on the liquor license requested by Empress Court, Incorporated d.b.a. Empress Court located at 8307 Washington Street, Chagrin Falls (C STCK 2509106).

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

COMMISSIONERS' OFFICE – RESOLUTION PROCLAIMING MAY 4 – MAY 8 – PUBLIC SERVICE RECOGNITION WEEK

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to approve and execute Resolution #15-044 Proclaiming May 4 through May 8 as Public Service Recognition Week for 2015.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

Commissioner Claypool read the following resolution:

Board of County Commissioners, Geauga County, Ohio

Resolution: 15-044
Date: April 14, 2015

**RESOLUTION PROCLAIMING MAY 4 THROUGH MAY 8
AS PUBLIC SERVICE RECOGNITION WEEK FOR 2015**

WHEREAS, Men and women serve America daily as public servants at the federal, state, county and local levels. The vast array of services provided by government is an integral part of our lives. Every day of our lives we depend upon the work performed by public employees; and

WHEREAS, Public service is a public trust, a high calling and an expression of responsible citizenship; and

WHEREAS, A job in public service will impact the lives of many people, through public policy, education, law enforcement, and the environment; and

WHEREAS, Without these dedicated government employees at every level, continuity would be impossible in a democracy that regularly changes its leaders and elected officials; and

WHEREAS, We, the Geauga County Board of Commissioners, wish to proclaim that annually the first full week of May will be Public Service Recognition Week in Geauga County and to call upon all citizens to recognize the contributions made by public employees at all levels who help ensure the quality of our lives in this great country and in this great county in the state of Ohio; and

WHEREAS, O.R.C. 325.25 specifically authorizes employee recognition programs;

NOW, THEREFORE BE IT RESOLVED, that this Resolution become part of the permanent record of the Board of Commissioners of Geauga County, Ohio.

Commissioners' Journal
April 14, 2015

GEAUGA COUNTY ESC VOCATIONAL CONSORTIUM

Local resident Jeff Kline introduced Vocational Director Jaina Gandolfi who explained that she is the Director for the Vocational Transition Consortium through the Geauga Educational Service Center and works to provide transition to work services for students that are handicapped, disabled or that have special needs. Ms. Gandolfi stated that she works with several school districts with a job training course that the students then go and do on-site unpaid work for businesses to learn work training and soft skills, to be able to give them a smooth transition and allow them to be productive members in the community. Currently the students are doing work at University Hospital, Punderson, CVS, and several Heinen's locations, but they were looking to add additional businesses so the students do not have to travel out the county to do the training work. Discussion took place about how the program was started and the need for additional opportunities for these students to work here in the County, with it being noted that the cost here is much less than Cuyahoga County, where a lot of the students have to travel for work. Ms. Gandolfi explained that ultimately she would like to expand the number of businesses for the students to do the volunteer unpaid work that provides exposure to new jobs. It was noted that the students do the same jobs as the other employees are paid to do, by providing training and soft skills, which then allows them to do other jobs. Mr. Kline explained that his daughter is in the program and that Heinen's growth in the bakery of almost 30% would not have been handled without the student's assistance. It was noted that while it is in the contract that the businesses are not required to hire the students, several have been hired at the completion of the academic requirement, since the student already knows and has completed the work in that position.

COMMISSIONERS' OFFICE – EXECUTIVE SESSION

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to move into Executive Session for the purpose of discussing the discipline of a public employee in the Transit Department.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

It was noted that County Administrator David Lair, Ms. Burhenne, Director Mike Kasper, Jack Jackson, and Hearing Officer Karen DeCola would be joining the Board in executive session. The Board returned from Executive Session at 10:30 a.m. and as a result the following action was taken:

Motion: by Commissioner Rear, seconded by Commissioner Spidalieri to accept the disciplinary recommendation of the hearing officer, Karen DeCola, and to suspend without pay Andrew Walsh, Full-time Transit Driver in the Transit Department for forty hours (five work days) for violation of Transit Policy Manual pages nine and ten and Geauga County Policy and Procedure Manual, Section 3, Page 3.7 "Unsatisfactory Job Performance", "Neglect of Duty", and violation of a policy or work rule of the employees appointing authority.

And further approve and authorize the Board to execute the Order of Removal, Reduction, Suspension, Involuntary Disciplinary Separation form per O.R.C. 124.34 for the forty hours.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

Mr. Kasper expressed gratitude for the work that Mr. Jackson had put in regarding the incident.

OTHER

The Board reviewed upcoming events.

Commissioners' Journal
April 14, 2015

MEETINGS

- Tue., 4/14 *Planning Commission meeting at 7:00 p.m. in the Planning Commission meeting room, Bldg. #1C, 470 Center Street, Chardon*
- Wed., 4/15 *County Budget Summit, 8:30 a.m. Building #8 meeting room*
- Mon., 4/20 *Board of Revision, 9:00 a.m. Auditor's Office*
- Mon., 4/20 *Family First Council, 2:00 p.m. at Mental Health*
- Tue., 4/21 *The Commissioners' will hold regular session at 9:00 a.m.*
- Tue., 4/21 *The Commissioners' will hold a work session with Craig Sernik, NOC COG*
- Thu., 4/23 *The Commissioners' will hold regular session at 6:30 p.m.*
- 4/23 – 4/26 *Maple Festival, Chardon Square*
- Tue., 4/28 *The Commissioners' will hold regular session at 9:00 a.m. that will include an update by the Geauga County Historical Society*

BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD

Motion: by Commissioner Rear to adjourn the meeting at 10:32 a.m.

Geauga County Board of Commissioners

Walter M. Claypool

Ralph Spidalieri

Blake A. Rear

Christine Blair, Commissioners' Clerk

Commissioners' Journal
April 14, 2015

THIS PAGE INTENTIONALLY LEFT BLANK