

Commissioners' Journal
March 10, 2015

The Geauga County Board of Commissioners met in session on March 10, 2015 at 9:00 a.m. in the Commissioners' Chambers located at 470 Center Street in Chardon, Ohio.

It is declared and determined that all formal actions of the Board of County Commissioners concerning and relating to the adoption of all resolutions that were adopted in this meeting, and that all deliberations of the Board of County Commissioners that resulted in such formal action were open to the public and were in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

The President of the Board, Walter M. Claypool opened the meeting at 9:02 a.m. by leading the Board and audience in reciting the Pledge of Allegiance.

**Commissioner Spidalieri was absent from today's meeting.*

APPROVE MINUTES

Motion: by Commissioner Rear, seconded by Commissioner Claypool to approve and execute the minutes for the meeting of March 3, 2015.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Absent*</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

APPROVE FINANCIALS

Budget and Finance Manager Heidi Delaney explained the financials for today as including Revenue Certifications for the Engineer's Building Fund for anticipated revenue for salt storage structure and for the Board of Developmental Disabilities to agree with the 2015 Board Approved Budget; a Supplemental Appropriation for the ADP Board Computer Improvement fund to allow for the purchase of the switches for the south network core upgrade; Cash transfers out of the General Fund for funding for the Engineer's Office salt storage structure project and a portion of 2015 funding for the County Home; a Contract increase for EnviroCom Construction for change order #1 for the Thompson Township Sewer project for the Department of Water Resources in the amount of \$35,199.20; Contracts for Stephen Ciciretto A.I.A. for the creation of architectural plans for the Thompson Township Community Center project for the Office of Community and Economic Development totaling \$29,500.00; Travel requests for the Building Department, the Dog Warden, and the Public Defender's Office; and a payment to Abraham Cantor for legal services for the Juvenile Court for the period January 9, 2015 through January 20, 2015 in the amount of \$4,625.00.

Motion: by Commissioner Rear, seconded by Commissioner Claypool to approve and execute Resolution #15-029 itemizing the financials for the meeting of March 10, 2015.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Absent</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT – RESOLUTION IMPLEMENTING SECTIONS 3735.65 THROUGH 3735.70 AND SECTION 5709.85 OF O.R.C., ESTABLISHING AND DESCRIBING THE BOUNDARIES OF COMMUNITY REINVESTMENT AREA IN TOWNSHIP OF PARKMAN – DESIGNATING A HOUSING OFFICER TO ADMINISTER PROGRAM, CREATE A COMMUNITY REINVESTMENT HOUSING COUNCIL AND TAX INCENTIVE REVIEW COUNCIL – ADVERTISE RESOLUTION

Director Anita Stocker explained that a duty that the County can perform on behalf of the Townships is to create a CRA (Community Reinvestment Area) zone. Ms. Stocker stated that it is usually an industrial area of a Township that wishes to encourage manufacturing to locate there, and a way to do that is by offering an abatement on property tax. Ms. Stocker stated that the Township cannot do this; but a request can be made to the County, who can then do this for the Township and Parkman Township Trustees have requested that the Industrial Park be in a CRA zone so abatements can be offered should a business wish to locate there. Once a resolution is approved it is sent to Columbus and is required to be published once a week for two consecutive weeks. Once the CRA is approved by the State, a number is then assigned for the zone and a committee is established, who then reviews the business requesting the abatement and decides

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whether the abatement will be granted or not. Commissioner Rear clarified that this action does not grant abatement, but it allows for the process to be reviewed for consideration for abatement. Ms. Stocker stated that unless a CRA zone is created, no abatement is allowable.

Motion: by Commissioner Rear, seconded by Commissioner Claypool to approve and execute Resolution #15-030 Implementing Sections 3735.65 Through 3735.70 and Section 5709.85 of the Ohio Revised Code, Establishing and Describing the Boundaries of Community Reinvestment Area in the Township of Parkman, Geauga County, Designating a Housing Officer to Administer the Program, and Creating a Community Reinvestment Housing Council and a Tax Incentive Review Council.

Board of County Commissioners, Geauga County, Ohio

Resolution: #15-030

Date: March 10, 2015

Attachment C.
(GEAUGA COUNTY Petition for Area Certification #2)

CRA RESOLUTION

A RESOLUTION IMPLEMENTING SECTIONS 3735.65 THROUGH 3735.70 AND SECTION 5709.85 OF THE OHIO REVISED CODE, ESTABLISHING AND DESCRIBING THE BOUNDARIES OF COMMUNITY REINVESTMENT AREA IN THE TOWNSHIP OF PARKMAN, GEAUGA COUNTY, DESIGNATING A HOUSING OFFICER TO ADMINISTER THE PROGRAM, AND CREATING A COMMUNITY REINVESTMENT HOUSING COUNCIL AND A TAX INCENTIVE REVIEW COUNCIL.

WHEREAS, the Board of Commissioners of Geauga County (hereinafter "Board") desires to pursue all reasonable and legitimate incentive measures to assist and encourage development in specific areas of the County of Geauga that have not enjoyed reinvestment from remodeling or new construction;

WHEREAS, a survey of housing, a copy of which is on file in the office of Community and Economic Development as required by Ohio Revised Code (ORC) Section 3735.66 has been prepared for the area to be included in the proposed Community Reinvestment Area;

WHEREAS, the maintenance of existing and construction of new structures in such area would serve to encourage economic stability, maintain real property values, and generate new employment opportunities; and

WHEREAS, the construction of new structures in this Community Reinvestment Area constitutes a public purpose for which real property exemptions may be granted.

NOW THEREFORE, BE IT RESOLVED BY THE COUNTY OF GEAUGA, OHIO, THAT:

Section 1: The area designated as the Parkman Township Community Reinvestment Area constitutes an area in which housing facilities or structures of historical significance are located, and in which new construction or repair of existing facilities has been discouraged:

Section 2: Pursuant to ORC Section 3735.66, Parkman Township Community Reinvestment Area is hereby established in the following described area:

The CRA property is located west of the downtown area of Parkman Township, in Subdivision of part of Lot 3, Section 20 Parkman Township, Geauga County. The Parkman Industrial Park is located between State Route 422 along the north border and Agler Road on the south border. It is east of Mumford Road and west of McCall Road. The Park is approximately one mile west of the downtown Parkman area and approximately one half mile east of the Troy Township. State Route 422 is a four lane divided highway as it runs east and west along the Parkman Industrial Park frontage.

The CRA zone will be bordered on the west side beginning at the northern point border of

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State Route 422 and continuing south parcels 25.188958 currently owned by Don and Theresa Hofstetter directly south is parcel 25.014800 currently owned by Don and Theresa Hofstetter directly south is parcel 25.147817 currently owned by David and Rosanna Miller to the southern border of Agler Road, the southern border parcel 25.147826 currently owned by Chester and Laura Gingerich, the southern border parcel directly east is parcel 25.147827 currently owned by Norman and Wilma Bender, the southern border continues east along Agler Road to the eastern border parcel 25.190090 currently owned by Rodney and Pamela Zeigler and the eastern border continues north to parcel 25.083900 currently owned by Rodney and Pamela Zeigler the eastern border continues north to parcel 25.030660 currently owned by Benjamin Greenberg to the northern border of State Route 422.

The Parkman Township Community Reinvestment Area is approximately depicted as the crosshatched area on the map attached to this Resolution (see Exhibit A) and by this reference incorporated herein.

Only industrial properties consistent with the applicable zoning regulations within the designated Community Reinvestment Area will be eligible for exemptions under this Program.

Section 3: All properties identified in Exhibit A as being within the designated Community Reinvestment Area are eligible for this incentive (the county may determine that all new industrial uses are eligible). This proposal is a public/private partnership intended to promote and expand conforming uses in the designated area. As part of the project, the County of Geauga intends to undertake supporting public improvements in the designated area.

Section 4: Within the Community Reinvestment Area, the percentage of the tax exemption on the increase in the assessed valuation resulting from improvements to industrial real property and the term of those exemptions, shall be negotiated on a case-by-case basis in advance of construction or remodeling occurring according to the rules outlined in the ORC Section 3765.67. The results of the negotiation as approved by the Board will be set in writing in a Community Reinvestment Area Agreement as outlined in ORC Section 3735.671.

Section 5: All industrial projects are required to comply with the state application fee requirements of ORC Section 3735.672 (C) and the local annual monitoring fee of one percent of the amount of taxes exempted under the agreement - a minimum of \$500 up to a maximum of \$2500 annually unless waived.

Section 6: To administer and implement the provisions of this Resolution, the Director of the Department of Community and Economic Development is designated as the Housing Officer as described in Sections 3735.65 through 3735.70.

Section 7: A "Community Reinvestment Area Housing Council" shall be created, consisting of three members appointed by the Geauga County Board of Commissioners and two members appointed by the Gauga County Planning Commission. The majority of the members shall then appoint two additional members who shall be residents of Parkman Township. Terms of the members of the Council shall be for three years. An unexpired term resulting from a vacancy in the Council shall be filled in the same manner as the initial appointment was made. The Community Reinvestment Area Council shall make an annual inspection of the properties within the district for which an exemption has been granted under Section 3735.67 of the ORC. The Council shall also hear appeals under Section 3735.70 of the ORC.

A Tax Incentive Review Council shall be established pursuant to ORC Section 5709.85 and shall consist of three representatives appointed by each member of the Board of County Commissioners, two representatives of Parkman Township, appointed by the Parkman Township Board of Trustees, the Gauga County Auditor (or designee) and one representative each appointed by the Boards' of Education of Cardinal School District and Auburn Career Center. At least two members of the Council must be residents of Parkman Township. The Tax Incentive Review Council shall review annually the compliance of all agreements involving the granting of exemptions for industrial real property improvements under Section 3735.671, of the ORC and make written recommendations to the Council as to continuing, modifying or terminating said agreement based upon the performance of the agreement.

Section 8: The council reserves the right to re-evaluate the designation of the Parkman Township

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Community Reinvestment Area after December 31, 2016, at which time the Council may direct the Housing Officer not to accept any new applications for exemptions as described in Section 3735.67 of the ORC.

Section 9: The Community Reinvestment Area Council shall make an annual inspection of the properties within the district for which an exemption has been granted under Section 3735.67 of the ORC. The council shall also hear appeals under 3735.70, of the ORC.

Section 10: The Board hereby finds and determines that all formal actions relative to the passage of this Resolution were taken in an open meeting of this Board, that all deliberations of this Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with the applicable legal requirements, including Section 121.22 of the ORC.

Section 11: This Resolution shall take effect and be enforced from and after the earliest period allowed by law and upon confirmation of the findings in this Resolution by the Director of the Ohio Development Services Agency.

Section 12: The Board of Commissioners of Geauga County hereby petitions the Director of the Ohio Development Services Agency to confirm the findings contained within this Resolution.

Roll Call Vote:	Commissioner Rear	Aye
	Commissioner Spidalieri	Absent
	Commissioner Claypool	Aye

Motion: by Commissioner Rear, seconded by Commissioner Claypool to grant permission to advertise Resolution #15-030 to create a Community Reinvestment Area (CRA) in the Township of Parkman, Geauga County to be advertised on March 12, 2015, March 19, 2015 and on the county website.

Roll Call Vote:	Commissioner Rear	Aye
	Commissioner Spidalieri	Absent
	Commissioner Claypool	Aye

MAINTENANCE – WATER MAIN BREAK

Director Glen Vernick updated the Board and had discussion on the recent water main break and the events that occurred that led to finding the break, making the repair and the plan to repair the parking lot. Mr. Vernick thanked his employees for the work they did along with the County Engineer's Office, the Department of Water Resources and the City of Chardon for the assistance with helping with the break.

MAINTENANCE – APPROVE HIRING HANNA GORTON – GENERAL COMMUNICATIONS CLERK / SWITCHBOARD OPERATOR (#1912-1)

Mr. Vernick explained that he would like to hire Ms. Gorton as a part-time General Communications Clerk / Switchboard Operator, adding that he while they had many qualified candidates, Ms. Gorton expressed a sincere interest in the position and lot of attention to detail.

Motion: by Commissioner Rear, seconded by Commissioner Claypool to approve hiring Hanna Gorton to the position of General Communications Clerk / Switchboard Operator (#1912-1) to be effective March 30, 2015 at a rate of \$9.39 per hour. After the successful completion of a 1,000 hour probationary period the rate will increase to \$9.89 per hour.

Roll Call Vote:	Commissioner Rear	Aye
	Commissioner Spidalieri	Absent
	Commissioner Claypool	Aye

COMMISSIONERS' OFFICE – APPOINT KIM LAURIE – ALTERNATE FOR RALPH SPIDALEIRI – NOACA BOARD OF DIRECTORS

Motion: by Commissioner Rear, seconded by Commissioner Claypool to appoint Kim Laurie as Alternate for Ralph Spidalieri for the NOACA Board of Directors until further notice.

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Mr. Rear noted that Commissioner Spidalieri had named Mr. Cattell as his alternate and due to a recent medical leave; Mr. Cattell is unable to attend, so Ms. Laurie is being placed per the motion on March 3, 2015.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Absent</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

COMMISSIONERS' OFFICE – SCHEDULE COUNTY BUDGET SUMMIT (WORK SESSION)
APRIL 15, 2015 AT 8:30 A.M.

Motion: *by Commissioner Rear, seconded by Commissioner Claypool to approve the scheduling of a County Budget Summit (work session) to be held on Wednesday, April 15, 2015 at 8:30 a.m. in Building #8 meeting room.*

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Absent</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

FAMILY LIFE INTERVENTION PROGRAM (FLIP)

Commissioner Claypool introduced Vic Matthews, who is the Coordinator of the Family Life Intervention Program (FLIP) for the Juvenile Court. He retired as a Global Customer Service Specialist from Lincoln Electric after 47 years of employment, and is listed as an inventor on patents in 8 countries for the company. During this time, Vic was the President and Chairman of the Board of Directors for the American Welding Society, the codifying body for the welding profession. He is a firefighter and EMT-I for the Russell Fire Department, a former Officer on the Geauga County Board of Mental Health and Recovery Services, and is the current President and Chairman of the Board of the National Alliance on Mental Illness (NAMI) in Geauga County.

Mr. Matthews presented the following information:

GEAUGA COUNTY JUVENILE COURT
FAMILY LIFE INTERVENTION PROGRAM
F.L.I.P
PROGRAM GUIDE



Mr. Matthews stated that in 2012, he knows that at least two people died from a lack of treatment, and starting in 2014 assessments began being completed within two weeks from their first appearance in court.

Court experience before F.L.I.P.

Assessments took 6 to 9 months.

People were overdosing and dying.

Court experience with F.L.I.P.

Assessments are completed within 2 weeks from court date.

Client is in IOP (intensive outpatient treatment program) by week 3.

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Mr. Matthews stated that when he came on board with the FLIP program there were no volunteers, no concrete program, so he spent the first three months writing the syllabus for the training program for Volunteers, that includes ten hours taught by a master level clinicians.

Mission Statement for Geauga County
Family Life Intervention Program

The mission of the Geauga County Family Life Intervention Program (F.L.I.P.) is to serve the best interests of the *children and parents* by assisting parents through the court process and with a recovery program thus improving the mental health of parents and children through intervention and treatment in a, holistic, strength based, community-supported justice system.

The State of Ohio's preference is *reunification* of the family per ORC 2152.01(A), but the Court also wants to see parents' participate actively in their recovery!
There may be situations where reunification is not possible.

Mr. Matthews expressed that the clients feel that the world is out to get them, that they have a substance abuse problem and they just had their family separated and their children taken away by Job and Family Services.

I. Program Description:

Welcome:

You volunteered and have been court ordered to the Geauga County Juvenile Court Family Life Intervention Program (FLIP). This program has been designed to supervise and assist you in navigating through the court process. **This program will assist parents in lessening the time a child is removed from their care and or assist families in maintaining custody of their child (children)** while working toward a sober life style.

The following handbook will serve to inform you of the goals and expectation of this program. Should you have any questions or concerns, please do not hesitate to contact the Family Life Intervention Coordinator. The program will monitor participants until their case reaches disposition.

Eligibility criteria:

Complaint filed and adjudicated in Juvenile Court with underlying issue of **parental substance use or abuse**

Parent is a resident of Geauga County

Client may be currently involved with the Jobs and Family Services

Must be seeking to regain or retain custody of child or children

Ineligibility criteria:

History of serious violent criminal acts

Reason for child / children removal is serious physical/sexual abuse by potential participant

Potential Participant suffers from severe mental health issues

Pending charges with greater than 30 day jail disposition

IV. Family Life Intervention Program

A. Action Plan

Purpose of Family Life Intervention Program is to assist the parent in compliance with court orders. Parents will be assisted with setting up assessments and connecting with community resource agencies that will assist them in complying with court orders. Participants are monitored weekly for compliance. Monitoring includes phone calls, office visits and home visits by court staff. Attending FLIP Court every other Monday following your first court appearance is mandatory. Monitoring may also include tracking devices placed around the ankle or other methods of alcohol monitoring. Observed random drug and alcohol testing will be conducted by court staff or their designate per staff discretion. Participants will be terminated from this program following disposition of the initial court complaint.

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Goals:

- Program orientation
- Schedule and complete assessment
- Work to achieve a substance recovery program.
- Work to achieve stabilization
- Attain safe environment for self and family
- Maintain a drug & alcohol free environment
- Follow recommendation of the drug/alcohol assessment
- Identify additional community resources to help maintain sobriety

Expectations:

- Appear in court a minimum of two times per month
- Complete assessment process
- Implement recommendations of assessment
- Submit to observed random drug and / or alcohol testing when asked
- Cooperate with home visits by the Jobs and Family Service caseworker and CASA worker
- Visit and support your children while they are in out of home care as required by JFS
- Cooperate with Family Supervision Coordinator and other service providers
- Comply with all court orders
- Attend community support meetings as required
- Participant must sign and maintain a release of information form

FLIP Court Mondays

FLIP Court is an open court that meets on first and third Mondays of the month at 4:30 pm. All program participants are **required** to attend. Participants must provide the Jurist with an update on their progress in complying with court orders. Participants are required to attend FLIP Court until program completion or otherwise directed by Jurist.

VI. Program Termination and Discharge

Participants are terminated from the Family Life Intervention Program once the initial court complaint has reached it's final disposition. Terminations from FLIP may occur for a variety of other reasons including:

- Persistent drug and/or alcohol use
- Noncompliance with the program goals/expectations
- A new criminal charge of serious violent intent has been filed.
- New allegations of serious physical or sexual abuse of a child
- Failure to comply with the recommendations of assessments and treatment plan
- Client revokes release of information
- Successful discharge due to program commencement

A participant may be terminated from the Family Life Intervention Program for reasons beyond their control. This termination will be considered a neutral discharge. Those reasons may include but are not limited to:

- Participant moves out of county
- Participant has been incarcerated for period of time
- Parent must fulfill a military obligation
- Terminal illness
- Communicable Disease
- Participant needs are greater than the program can provide

Upon termination participants are still required to work with Job and Family Service caseworker, cooperate with CASA and continue to participate in their treatment plan.

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Mr. Matthews stated that the O.R.C. gives them one year, with two six month extensions allowed, for a maximum of two years and if they do not succeed in correcting the personal problems that caused the separation of the family, the court will make a permanent placement for the children. Mr. Matthews stated that the best solution is of course a completion of the program and a recommendation from Job and Family to put the children back with the family, but it comes with caution.

A Incentives:

- Recognition by the Jurist
- Courtroom recognition
- Decreased frequency of court appearances
- Decreased frequency of drug testing
- Phase advancement
- Gift card of participant's choice
- Program commencement
- Other rewards deemed appropriate by the Jurist

B Sanctions:

- Reprimand from the Jurist
- Increase in frequency of court appearances
- Increase in frequency of drug testing
- Phase demotion and return to previous Phase requirements
- Jail
- Termination from the Family Life Intervention Program
- Ankle Monitoring

At each court hearing, participants are subject to sanctions based on their performance and program compliance for the reporting period.

Mr. Matthews stated that one person was terminated from the program, due to having been caught in a meth lab three days after beginning the program.

VIII. Forms of Monitoring

Participants will be monitored by several different methods to assist them in attaining a sober life style. Monitor methods may include:

- Phone calls
- Office visits
- Unannounced home visits
- Ankle Monitoring
- Alcohol Monitoring
- Unannounced observed random drug screens

IX. Drug and Alcohol Testing

Participants are required to participate in drug and alcohol testing at the discretion of the court. Drug tests may include hair, oral, blood, observed urine test and/or breath test analysis. Participants are asked to keep their hair length at 1.5 inch or more while participating in FLIP. Participants who do not keep their hair the required length will have to pay an additional fee. Any community resource agency involved in the participants treatment or medical facility who is certified to administer the testing can perform the test and give the court the results. The participant is required to pay for any test returning a positive result for drugs or alcohol. The participant will not pay for a drug test that comes back negative or show a distinct decreased level of use. If the participant cannot afford the cost of the test they must file an affidavit of indigency with the court for assistance.

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X. Disclosure of Prescription/Over the Counter Drug Policy

To promote honesty, compliance and abstinence within the Family Life Intervention Program, the participant agrees to disclose **ALL MEDICATIONS AND/OR CHEMICALS** that he/she has been ingesting. It is required that the participant disclose to their physicians and pharmacies he/she has entered the FLIP program. Participant must provide documentation that such action has taken place.

Participants that fail to honestly disclose their prescription and over the counter drug use to the Family Life Intervention Program Coordinator are subject to additional court sanctions. Participants are required to dispose of all prescription drugs that are currently not being used under a current prescription from a physician.

XI. Ancillary Services

Family Life Intervention Coordinator and case manager assist participants in seeking community resource agencies that will help meet their current needs such as:

- Counseling Services
- Educational Training
- Housing Assistance
- Family Counseling
- Parenting Classes
- Vocational Training
- AA/NA/AL-ANON
- Family Anonymous
- NAMI
- Ravenwood Mental Health Center
- Catholic Charities
- Lake Geauga Recovery Center

XII. Schedule of Program Fees

Participants ordered to complete a drug and alcohol assessment are required to pay the assessment cost. Participants who have medical insurance are asked to use this service first. If a participant cannot afford the cost of the assessment they must make a motion to the court for assistance.

Participants are assessed the following fees to participate in the Family Life Intervention Program. (If a participant is not able to pay for the stated fee they must file an affidavit of indigency with the court. The program fee must be paid within one week of being enrolled in the program.)

Program participation fee: \$50.00

Hair analysis drug test: \$50.00

(Participants will not be charged for a negative drug test or a show of decrease level of use)

Body Hair analysis test: \$65.00

Monitoring \$10.00 a day

ACKNOWLEDGEMENT OF ASSISTANCE: Geauga County Juvenile/Probate Court would like to thank the Ottawa Juvenile/Probate Court for all of their assistance in developing FLIP. FLIP was tailored and designed from the HOPE program currently being implemented in Ottawa County, Ohio. We also appreciate the sharing of program information from Fairfield and Belmont Counties Juvenile/ Probate Division Courts

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CONDITIONS OF PARTICIPATION
GEAUGA COUNTY JUVENILE COURT
FAMILY LIFE INTERVENTION PROGRAM

As a participant in the Geauga County Juvenile Court Family Life Intervention Program, I agree to the following conditions:

I will appear at all scheduled court hearings.
I will be on time and dressed appropriately.
I understand that I may not use my cell phone during court.
I will allow observed random drug/alcohol testing.
I will not tamper with the test in any way.
I will refrain from purchasing or using un-prescribed or illegal drugs or alcohol
I will discard all prescription drugs that do not have a current prescription
I understand that it is my responsibility to pay for any drug or alcohol test that returns positive
If recommended I will pursue employment and/or educational/ vocational services
I understand that there is a \$50.00 fee for this program and I will pay the fee within 1 week of being ordered to this program
I will comply with all court orders set forth in hearings.
I will comply with the specific case plan set forth by the Geauga County Job and Family Service team
Maintain all release of information forms.
I will keep in contact with court appointed F.L.I.P. volunteer.
I understand that I will be visited at my home, be required to come into the office for visits and answer phone calls from program. Missed calls should be returned in a timely manner (one hour).
I understand that participation in Monday FLIP court is a group setting.
I will hold confidential all information and identities of the participants.
I understand that there may be sanctions for non-compliance with the Family Life Intervention Program. Sanctions may include but are not limited to; reprimand from the Jurist; increased court appearances; ankle monitoring; increased drug testing; phase demotion; termination from the Family Supervision Program and/or Jail.

I have read the program conditions listed above and have discussed them with the Family Life Intervention Coordinator and my attorney, I UNDERSTAND AND AGREE TO ABIDE BY ALL THE CONDITIONS SET FORTH AND ACKNOWLEDGE RECEIPT OF A COPY OF SAID CONDITIONS AND PROGRAM.

_____ Participant	_____ Attorney for Participant
_____ Family Life Intervention Program Coordinator	_____ Date

Covenant with F.L.I.P. Volunteer

I promise to be in regular communication with my FLIP volunteer and be open and honest to the best of my ability. I understand that he or she is there to support me in sobriety and listen to my concerns. I recognize that I must at all times show respect and appreciation in this relationship. I also will hold them harmless in any outcome of my court proceedings.

Participant

_____ Date _____

F.L.I.P. Volunteer

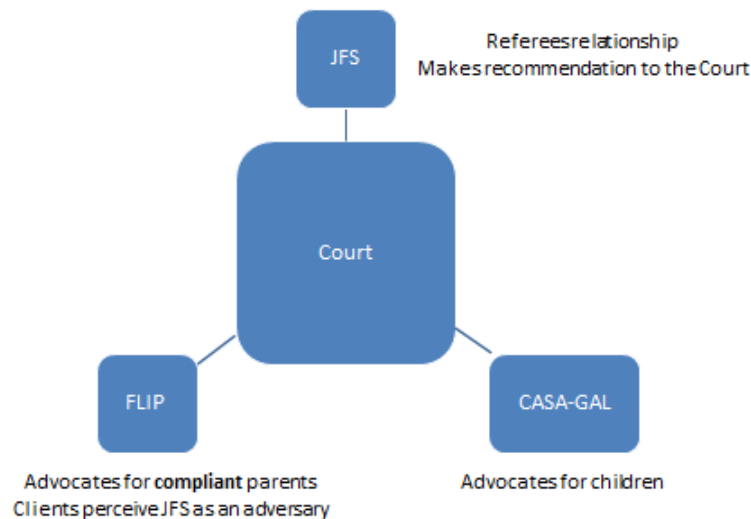
_____ Date _____

Family Life Intervention Program Coordinator

_____ Date _____

Mr. Matthews stated that the FLIP Volunteers are trained to act like the 'wind beneath their wings' and act as good listeners and help them to remove the triggers in their lives.

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Mr. Matthews stated that Job and Family Services has a tough job, adding that they are a referee in the relationship with the parents that have the problem and have to oversee the removal of the children from the home while their parents are abusing. A CASA Guardian ad Litem (GAL) is assigned and checks on the children and assist with any services that the child needs. Mr. Matthews stated that the client perceives Job and Family Services as an adversary because they remove the children, adding that it's a tough job that they do.

Itemized details for F.L.I.P. Cases in 2014

Basic points to consider regarding F.L.I.P.:

Participation by clients is voluntary. If they accept, then they agree with court program requirements.

FLIP support *volunteers* are unpaid, but are specially trained individuals.

FLIP also helps individuals that do not have a volunteer assigned to them.

FLIP records are based on time cases are heard in court, not date of inception of case.

FLIP receives cases that come from JFS and also outside of JFS.

FLIP can receive request/ recommendations for participation from outside the court.

FLIP cannot service clients with being charged with serious felony issues.

Mr. Matthews stated that during the nine months active in 2014 they had over 202.4 hours of volunteer time. Mr. Matthews stated that the information on the program is made available and clients have come to him asking to participate in the program.

Court records show the following cases with volunteers assigned:

Date of assignment in court:

04/07/2014 13JF000xxx 1 person - still active.

04/07/2014 13JF000xxx 2 people- complete with follow.

04/22/2014 13JF000xxx 1 person- complete with follow.

05/06/2014 13CU000xxx 1 person- complete.

07/23/2014 14JF000xxx 1 person- complete with follow

10/03/2014 11CU000xxx 1 person- still active.

12/29/2014 14JF000xxx 2 people- still active

9 FLIP participants with volunteer assignments.

- 5 Cases from JFS serving 7 people
- 2 Cases outside of JFS

Mr. Matthews stated that the JF stands for cases that came from Job and Family Services and the CU stands for private cases.

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Cases without volunteer assignments:

06/10/2014 14PN000xxx 1 person
07/02/2014 14JF000xxx 1 person
08/04/2014 13CU000xxx 1 person
09/03/2014 12SO000xxx 1 person
09/03/2014 13CU000xxx 1 person
09/26/2014 14CU0000xx 1 person
10/22/2014 12SU0000xx 1 person
12/22/2014 12JF000xxx 1 person.

8 FLIP participants assisted without volunteer assigned.

Success= Clients working their treatment program.

Recovery= life time process.

Mr. Matthews stated that once you become a pickle you cannot go back to being a cucumber, that recovery is a lifetime process.

On behalf of the clients in the *high risk* group.

THANK YOU!

Together we made a difference.

Mr. Matthews explained that his knowledge is based on real life experience, having a son that is bi-polar, and someone told him that no matter what he does, that he makes a difference.

Mr. Claypool stated that he knows Mr. Matthews as they attend the same church and that he is a good hearted guy who wants the best for those in difficult situations, but that he was going to ask some tough and challenging questions because he has to answer to the taxpayers within the county. Mr. Claypool stated that there are a lot of great organizations within the county, about fifteen that belong to the Family First Council that are responsible for taking care of situations like this, and inquired how the FLIP program does something different than those fifteen organizations that have the potential to do this type of work in the county. Mr. Claypool stated that General Fund dollars are being used to fund this program, versus levy funds that are used to cover the programs. Mr. Matthews stated that people were dying before FLIP and he cannot put a dollar amount on human life, and that he feels the FLIP program is filling the cracks in the other programs. Mr. Claypool questioned how he measured success as being clients working their treatment program, and that the statement was made that recovery is a lifelong process, adding that this is like the taxpayers providing an open ended check to the court to support people in the program that may or may not ever get off the program. Mr. Matthews stated that a number of people have completed the program, and while the treatment is open ended the court involvement is not, that it is limited to the time in court, with no more than two years. Mr. Matthews stated he expects people to succeed, with having a treatment program in place and they are working that program. Mr. Matthews added that they deal with sobriety adding that they can fall off the wagon four years down the road, noting that they are working with cases from 2011 and 2012. Mr. Claypool asked why we wouldn't identify the individuals and flip them over into another established program within the county that works with these hard issues that have success rates. Mr. Claypool stated that he fears establishing a system that obligates tax payers to a commitment that we will never get out of, when we have organizations that are established that already do this. Mr. Claypool expressed that hard abusers usually have other legal issues and can raise another issue of liability for the volunteer who may walk into a risk situation. Mr. Matthews stated that someone in that risk situation would not be part of the program, to which Mr. Claypool asked how they determine that. Mr. Matthews stated that a thorough overview is completed by the police and decisions are made based on that information. Commissioner Rear inquired about how the cases are chosen to participate in the program, to which Mr. Matthews stated that the clients have to ask to participate. Mr. Rear stated that it appeared that there are more cases that could participate, to which Mr. Matthews stated that they are limited on volunteers and that they would like to grow the program, get additional volunteers on board and possibly to expand to include domestic violence, that will then require an additional ten hours of training for the volunteers. There was a brief discussion on only one person being discharged / terminated from the program due to non-compliance. Mr. Matthews

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stated that they have not had to sanction any participant thus far. A brief discussion took place about the inception of the case versus when the participant began involved in the program.

Mr. Claypool stated that he is not a mental health expert and doesn't want to second guess the judge or other organization, but they do manage the budget and this program costs the general fund \$150,000.00 plus and with an interest in expanding the program that would mean additional costs, that he wants to understand this program and all he can regarding spending tax payers dollars. Mr. Matthews stated that the cost to benefit ratio of this program is 7 to 1, and if you look at numbers that the return on investment would be a savings of a half a million dollars. Mr. Rear added that he is involved with the Opiate Task Force, the Chardon Community Action Team, and while he doesn't have the understanding, he has the empathy for those with addiction and mental health problems, and a deep passion for them, adding that if he is critical of something, it falls on him for a lack of information or that he hasn't asked the right questions. Mr. Claypool expressed that everyone wants the right thing, but the question is, what the best way to do it, and it is an obligation to ask hard questions to get to those answers.

Job and Family Services Executive Director Craig Swenson expressed that he agreed with most of the sentiments made and that he appreciates the efforts the Court has undertaken to address the issues of drug and alcohol abuse in the county. Mr. Swenson stated that he wanted to clarify that it is not Job and Family Services that is taking the kids away, that they make recommendations to the Court and the Court gives custody of the kids to Job and Family Services. Mr. Swenson stated that a lot of things that the FLIP program is doing is already being done by Job and Family Services and would like to figure out a way to not duplicate services, and how the programs can align to best serve the families and the kids. The effort and want is there, we just need to figure out how the picture blends with Job and Family, adding that he disagrees with the families viewing Job and Family as the adversary, that reunification is the goal for the family. Mr. Swenson stated that they want families raising their children, adding that this county is known to collaborate and that is what Job and Family wants to do. Mr. Claypool agreed that Geauga does a phenomenal job of collaborating, compared to other counties. Mr. Claypool stated that there is always area for improvement, that there are a lot of organizations in this county and that there is a real opportunity here to make improvements, including to the FLIP program and they need to keep the dialog open. Mr. Matthews agreed that it does need to be a team effort, and that the perception is the client perception, not his, adding that the client feels that everyone is out to get them when they arrive at court, so there needs to be a way to glean some trust with Job and Family and with the clients.

OHIO MEANS JOBS GEAUGA / BUSINESS RESOURCE NETWORK

Denise Tomazic updated the Board by presenting them with the following information:

Ms. Tomazic explained that her role in the county is working with businesses, and that Ohio Means Jobs is part of the Partnership that she works with, noting that it includes Margo Reda and Craig Swenson from Job and Family Services, and Brenda Vogley and Craig Sernik from the Business Resource Network. Ms. Tomazic explained that they are committed to serving businesses, noting that the BRN was started in January 2014, with a recap done in July, so this would be the yearly recap. Ms. Tomazic explained the following information:

The Process: Based upon developing/strengthening the relationship with business by understanding the issues and providing relevant resources. There is no charge for the interview and proposal with many services available at no cost. The BRN Account Executive is the key facilitator / single point of contact for the process and business.

*Outreach to Business: Account Executive
Schedule interview email preliminary paperwork*

*The Interview: Interactive Conversation
Facilitate interview with business identify challenges / opportunities*

*Partners/Proposals
Partners respond with resources proposal delivered to business*

Business Climate: Overall positive atmosphere with business growth and momentum evident in Geauga County, Acquisitions, expansions, strengthening of regional and international market share, pursuing training more aggressively, becoming more creative in attracting and retaining

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talent, and balancing the revolving healthcare agenda to support both employees and the bottom line. Controlled and focused growth strategies to retain competitive advantage.

Business Dynamics	Business Dynamics	Investment Forecast	Workforce Evaluation	Workforce Training
Sales: 67% Increasing Sales, 58% increasing Market Share	Products: 88% new products in past 5 yrs. 81% intro new products next 2 yrs	62% Planning Future expansion in facility and possibly workforce	Availability of workers: slight increase from 4 to 5.5/7 rating	75% Currently provide training
Primary markets: 70% Reg/Nat. 16% Local, 14% International			Quality & Stability remain high at a 6/7 rating	67% Increasing Budget for Training

Business Focus: Diversity of business within Geauga County which does not make the local economy dependent upon one particular sector for employment and services. Larger sectors: Manufacturing 20%, Retail 13%, Healthcare 12%, and Government 11%. Visits focused on Manufacturing/Healthcare sector balanced with small business technical/service. BRN Interviews with 70 businesses, Jan. 2014 – Feb. 2015.

Business Feedback: Speaking in general terms and respecting the confidentiality agreement of the BRN. This is what Geauga Businesses are saying...

Healthcare cost/compliance: Businesses moving ahead despite the uncertainty. Struggle to balance taking care of employees with maintaining the bottom line. 80% of businesses reported new Healthcare laws as challenging legislation.

Workforce: Shortage of skilled labor but more importantly developing the talent pipeline. Growing emphasis on white collar professionals and how to attract and retain them in the county. 75% of the businesses rated general availability of workforce increased from 4 to 5.5/7, while quality and stability of workforce ranked 6/7, the higher end of the scale. About 10% of the businesses cited “lack of skilled labor” as a future consideration for relocating outside of Geauga County.

Training: Remains challenging to find that individual who is the ‘perfect fit’ in both skills and attitude. Companies refocusing their recruitment strategy on developing their current workforce and increasing proficiency, making room for more entry level. Business looking for training grants for existing workforce and more diversity in training options by local educational partners. Most companies provide some form of training and 67% of the companies said they plan on increasing spending for training within the next few years.

Ms. Tomazic talked about a lack of training available for the workforce, noting that the Ohio Incumbent Worker Trainer Grant from the Ohio Development Services Agency has been used and feels that it should be continued to be used, and added that more recently out of Cuyahoga County, the Greater Cleveland Partnership is working with the private sector, noting that a bank is offering a \$50,000.00 grant and that they were looking into finding out more information on how it came about.

Infrastructure: Internet challenges, electrical ‘brown outs’ / disruption of service becoming less prevalent. Limited space for business expansion to accommodate growth still challenging.

Small Business Support: Relevant small / med. Business resources beyond start-ups, to assist in developing a plan to move forward to the next level. Looking for expertise in marketing, new product development, and niche industries.

Outcomes / Leveraged Resources: Value of resources provided to business. Extrinsic/Intrinsic: Ms. Tomazic stated that the Extrinsic value of what these businesses have utilized, noting that currently \$133,000.00 has been utilized and one of the biggest infrastructure outcomes was a traffic light at State Route 422 and Rapids Road.

Traffic Light

Workforce OUTCOMES Training

Resources

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Overall, partners have helped the BRN 'travel at the speed of business'.

Brenda Vogley presented the Board with information on the output numbers that relate to the grant through February 28, 2015, and who the Partners are that they are working with.

Ms. Vogley explained that the grant application was awarded in 2012 to sixteen counties in the State, and Geauga is part of a three-county area that is implementing the grant. Mr. Claypool expressed concern over the grant noting that the strongest businesses will succeed, and asked why we want government steering the boat, with this grant. Ms. Vogley stated that she didn't feel government was steering the work that they were doing, noting that locally they are meeting with any kind of business and the resources that are offered are open to anyone that they speak with and are referred to a partner who can assist with their challenges. Mr. Claypool brought up Darwin's Rule, noting that there is a lot of things that government can enable business to do, citing the reasons why businesses have fled Ohio, noting workers compensation, taxes and regulations. Mr. Claypool stated that he asks questions so that he can be educated and that they are vested in what they do, so if someone asks him about it, he has the information to answer those questions. Mr. Claypool asked what the top three things that the BRN does, to which Mr. Sernik stated the first thing is network by intercepting with business. Mr. Vogley stated that the second thing is that they approach business with a single point of contact by reacting to what that business needs. Mr. Rear added that his biggest 'soapbox' is education, citing that kids can still get a four year degree, but that they have great opportunities to learn trades through Auburn Career Center. Discussion took place regarding the Geauga Growth Partnership working to get kids interested in the trade skills in addition to a degree, and what businesses are looking at when reviewing resumes and applications, and that soft skills need to be taught in school.

COMMISSIONERS' OFFICE – EXECUTIVE SESSION

Motion: by Commissioner Rear, seconded by Commissioner Claypool to move into Executive Session for the purpose of discussing the discipline of a public employee at the County Home.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Absent</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

It was noted that County Administrator David Lair, Director Karen DeCola, Director of Administrative Services Linda Burhenne, Assistant Prosecutor Laura LaChapelle and Doug Bowen (Hearing Officer) would be joining the Board in Executive Session. The Board returned from Executive Session at 11:10 a.m. and as a result the following action was taken:

Motion: by Commissioner Rear, seconded by Commissioner Claypool to accept the disciplinary recommendation of the hearing officer, Douglas Bowen, and to terminate William Stromsky, Full-time Attendant at the County Home for violation of Section 3 Conduct of the Geauga County Personnel Policy and Procedure Manual and O.R.C. 124.34 to be effective March 10, 2015.

And further, to approve and authorize the President of the Board to execute the Order of Removal, Reduction, Suspension, Involuntary Disability Separation from ADM 4055 per O.R.C. 124.34 for the termination.

<i>Roll Call Vote:</i>	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Absent</i>
	<i>Commissioner Claypool</i>	<i>Aye</i>

ACKNOWLEDGEMENTS

- a) A weekly report filed by the County Dog Warden of all dogs seized, impounded, redeemed or destroyed for the week ending February 25, 2015 as required by O.R.C. 955.12.*
- b) A monthly report filed by the Geauga County Sheriff's Office of an account of expenses for the prisoner transport for the month ending February, 2015 as required by O.R.C. 325.07.*

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OTHER

The Board reviewed upcoming events.

MEETINGS

Tue., 3/10 Josh Prest, Representative for Senator Rob Portman will hold an office hour at 2:00 p.m. in the Commissioners' Chambers

Tue., 3/10 Planning Commission meeting at 7:00 p.m. in the Planning Commission meeting room, Bldg. #1C, 470 Center Street, Chardon

Thu., 3/12 Youth Leadership Government Day

Fri., 3/13 NOACA, Board of Directors, 9:00 a.m. Cleveland

Mon., 3/16 Family First Council, 2:00 pm. Job and Family Services

Tue., 3/17 The Commissioners' will hold regular session at 9:00 a.m.

Fri., 3/20 NOACA Air Quality 9:00 a.m., Transportation 10:30 a.m., and Water Quality 12:00 p.m. Cleveland

Mon., 3/23 NOC COG Meeting, Re-scheduled, 9:00 a.m. at Patterson Center, Lower level meeting room, Burton

Tue., 3/24 Investment Advisory Board meeting, 8:45 a.m. Chambers

Tue., 3/24 The Commissioners' will hold regular session at 9:00 a.m.

Thu., 3/26 The Commissioners' will hold regular session at 6:30 p.m.

Mon., 3/30 Board of Revision, 9:00 a.m. Auditor's Office

Tue., 3/31 The Commissioners' will hold regular session at 9:00 a.m.

BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD

Motion: by Commissioner Rear, seconded by Commissioner Claypool to adjourn the meeting at 11:13 a.m.

Geauga County Board of Commissioners

Walter M. Claypool

Ralph Spidalieri

Blake A. Rear

Christine Blair, Commissioners' Clerk

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