

Commissioners' Journal
March 25, 2014

The Geauga County Board of Commissioners met in session on March 25, 2014 at 10:00 a.m. in the Commissioners' Chambers located at 470 Center Street in Chardon, Ohio.

It is declared and determined that all formal actions of the Board of County Commissioners concerning and relating to the adoption of all resolutions that were adopted in this meeting, and that all deliberations of the Board of County Commissioners that resulted in such formal action were open to the public and were in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

The President of the Board, Ralph Spidalieri opened the meeting at 10:00 a.m. by leading the Board and audience in reciting the Pledge of Allegiance.

APPOINT ACTING CLERK

Motion: by Commissioner Samide, seconded by Commissioner Rear to appoint Deborah Ashburn as Acting Commissioners' Clerk for Tuesday, March 25, 2014.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

APPROVE FINANCIALS

Budget and Finance Administrator Heidi Delaney reported on the financials from March 20, 2014, Resolution #14-046, that included a supplemental appropriation for the Department of Job and Family Services Workforce Investment Act Fund to increase appropriations to agree with the NOC COG budget, as approved by the County Administrator pursuant to the motion approved January 16, 2014 to authorize the County Administrator to execute, in the case of a lack of quorum of Commissioners and / or if session is cancelled on a regular financial day or on a day when financials need to be approved, the required approvals for county financials on behalf of the Board during Year 2014, as authorized by O.R.C. 305.30.

It was further explained by Ms. Delaney and County Administrator David Lair that this financial was an accounting adjustment to keep the county's financial records synchronized with expenditures made for Geauga County programs by the NOC COG agency, which had to be reflected as expenditures on the county system as well.

APPROVE FINANCIALS

Ms. Delaney explained the financials for today as including an appropriation transfer from the Contingency account to return appropriations to the Sheriff and Clerk of Courts Offices for reimbursements deposited into the General Fund; cash transfers out of the General Fund for portions of 2014 funding for the Youth Center and the Office of Community and Economic Development; a travel request for the Department of Job and Family Services; and a payment to Trapeze Software for the software maintenance contract for the Transit Department in the amount of \$21,299.00 a payment to Vehicle Service Group for the purchase and installation of lift equipment for the Transit Department in the amount of \$15,389.68, and a payment to Gottschalk Building Company for pay request #6 for the Board of DD's ICFDD downsizing project in the amount of \$81,087.40.

In response to a question from Commissioner Spidalieri regarding the Trapeze payment, Mr. Lair explained that this was for software maintenance for the Transit vehicle dispatch software, and that these payments were made out of monies received from state and federal sources, not local dollars.

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and execute Resolution #14-047 itemizing the financials for the meeting of March 25, 2014

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

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PROSECUTOR'S OFFICE – EQUITABLE SHARING AGREEMENT AND CERTIFICATION FORM – FY2012 AND FY2013

Prosecutor Jim Flaiz explained that the Equitable Sharing Agreement allows for the Federal Government to share money with local law enforcement should there be money seized within the county. Mr. Flaiz had second thoughts about bringing this to the board inasmuch as there have been no prior payouts to the county to his knowledge; however, the agreement is being put in place in order to receive a portion of money from the Federal Government should a successful prosecution resulting in confiscated property occur sometime this year.

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and authorize the President of the Board to execute the Equitable Sharing Agreement and Certification form (OH028013A) containing the Annual Certification Report, showing the summary of Equitable Sharing Activity for FY2012.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and authorize the President of the Board to execute the Equitable Sharing Agreement and Certification form (OH028013A) containing the Annual Certification Report, showing the summary of Equitable Sharing Activity for FY2013.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

DEPARTMENT ON AGING –REVISION OF ATTACHMENT R OF THE OHIO SPECIALIZED TRANSPORTATION PROGRAM APPLICATION

Department on Aging Director Jessica Boalt explained that she had made an error on Attachment R of the previous submission of the application and this requested action was to allow for the correction of that error.

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and authorize the President of the Board to execute the Attachment R, Resolution for Certification of a Public Body in connection to the Ohio Department of Transportation (ODOT) FY2014 Ohio's Specialized Transportation Program Application.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

DEPARTMENT ON AGING –HIRE CATHIE WELLS - PART-TIME ADULT DAY CARE AIDE (#1008)

Department on Aging Director Jessica Boalt explained that there had been a resignation in their Adult Day Care Services and after the interview process requiring the posting for a replacement, Ms. Boalt found a fantastic candidate in Cathie Wells to whom she would like to offer the position.

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve hiring Cathie Wells to the position of Part-time Adult Day Care Aide (#1008) to be effective March 31, 2014 for up to twenty-five (25) hours per week at a rate of \$9.12 per hour. After the successful completion of a 180 day probationary period the rate will increase to \$9.60 per hour.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

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DEPARTMENT ON AGING – RECLASSIFY ELIZABETH OHTOLA – FULL-TIME SUMMER HELP (#0101)

Department on Aging Director Jessica Boalt stated that Elizabeth Ohtola was a summer employee last year and stayed on as a seasonal employee during her breaks in college this school year; now they would like to reclassify her back to Summer Help status for the upcoming summer.

Motion: by Commissioner Samide, seconded by Commissioner Rear to reclassify Elizabeth Ohtola from Full-time Temporary Seasonal Help (#0101) to Full-time Summer Help (#0101) to be effective May 1, 2014 through September 30, 2014 (Twenty-one weeks, maximum of 840 hours) at a rate of \$8.50 per hour.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

AIRPORT AUTHORITY – ADVERTISE BIDS – FY2014 OHIO AIRPORT GRANT PROGRAM – RECONSTRUCT APRON AND TAXIWAY

Business Manager Patty Fulop stated that she was seeking permission to advertise for bids for their ODOT project; the engineer estimate for the project is \$162,000.00. This is a pavement rehabilitation project for areas of their ramp that FAA wouldn't fund because they are not on the master plan going forward, but repairs need to be made for current operations.

Motion: by Commissioner Samide, seconded by Commissioner Rear to grant permission to advertise for bids for the FY2014 Ohio Airport Grant Program – Reconstruct Apron and Taxiway to be held Monday, May 5, 2014 at 5:00 p.m. Notice of this bid opening will be advertised on April 10, 2014, April 17, 2014, April 24, 2014 and on the county website.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

ARCHIVES / RECORDS CENTER – GRANT PERSONAL LEAVE – PAMELA BASTER

Archives and Records Center Director Linda Burhenne stated that new employee Pamela Baster is working out very well and asked if she could have unpaid time off for a family gathering.

Motion: by Commissioner Samide, seconded by Commissioner Rear to grant a personal leave of absence without pay for Pamela Baster on April 4, 2014. This unpaid leave of absence will extend the probationary period an additional eight (8) hours.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

BUILDING DEPARTMENT – 2014 LICENSED ARCHITECT CONTRACTS – L. NEAL HOFFMAN AND RICHARD J. SMITH

Chief Building Official Mike Mihalisin stated that he is asking the board to renew the contracts with these two architects whom the county has used for a number of years; the contract amounts were unchanged from last year. Mr. Mihalisin explained that the good thing about this expenditure is that payments made for this service are recovered in full from permit fees, and the fact that additional money was needed last year was a sign that commercial development was above what had been originally estimated. Commissioner Spidalieri stated that he was going to abstain on these contracts, only because through his business he would be submitting plans for commercial review through the Building Department.

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and execute the Licensed Architect Contract 2014 with L. Neal Hoffman to perform architectural reviews for commercial and industrial structures at a rate of \$70.00 per hour for the term March 31, 2014 through March 31, 2015.

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Roll Call Vote:	Commissioner Samide	Aye
	Commissioner Rear	Aye
	Commissioner Spidalieri	Abstain

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and execute the Licensed Architect Contract 2014 with Richard J. Smith to perform architectural reviews for commercial and industrial structures at a rate of \$70.00 per hour for the term March 31, 2014 through March 31, 2015.

Roll Call Vote:	Commissioner Samide	Aye
	Commissioner Rear	Aye
	Commissioner Spidalieri	Abstain

DEPARTMENT OF JOB AND FAMILY SERVICES – RESOLUTION RECOGNIZING APRIL 2014 AS CHILD ABUSE PREVENTION MONTH

Job and Family Services Executive Director Tim Taylor asked Social Services Director Gina Shultz to describe the events surrounding Child Abuse Prevention Month. Ms. Shultz explained that this is a national program and this year Geauga JFS will be doing a kick-off event at the agency on April 1st and will have a 5K race and fun run on April 5th. She added that 533 pinwheels will be in placed at Junction Auto on the corner of Route 322 and Route 44 to represent the 533 cases screened at JFS in the last year for investigation of possible child abuse.

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and execute Resolution #14-048 Recognizing April 2014 as Child Abuse Prevention Month.

Roll Call Vote:	Commissioner Samide	Aye
	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye

TRANSIT DEPARTMENT – ADVERTISE POSITION – PART-TIME DRIVER (#2210-1)

County Administrator Dave Lair explained that this request was to fill a recently vacated position. Commissioner Spidalieri asked Mr. Lair to look into the possibility of reducing the number of part-time drivers on the fleet and adding one full-time driver in their place. Mr. Lair stated that he believes that the purpose of using part-time drivers is to allow for more flexibility in scheduling and to reduce hospitalization expenses, but will speak with the Interim Director of Transit Mike Kasper about the advantages and disadvantages of this prospect.

Motion: by Commissioner Samide, seconded by Commissioner Rear to grant permission to advertise for the position of Part-time Driver (#2210-1) for less than thirty (30) hours per week. This position will remain posted until filled.

Roll Call Vote:	Commissioner Samide	Aye
	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye

DEPARTMENT OF WATER RESOURCES – EXECUTE CERTIFIED LIST OF GOVERNING BODY – USDA ANNUAL REPORTING REQUIREMENTS

Department Director Doug Bowen explained that the USDA requires this document certifying the governing body for the county. This covers the Parkman Plant, the Aquilla Village Project, and Chagrin Falls Park Project from 25 years ago. Mr. Bowen also explained that most of the loans with USDA extend 40 years and this certification covers all three projects.

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and authorize the President of the Board to execute the Certified List of Governing Body as part of the USDA Annual Reporting Requirements.

Roll Call Vote:	Commissioner Samide	Aye
	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye

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DEPARTMENT OF WATER RESOURCES – INTERNALLY ADVERTISE POSITION – PLANT OPERATOR I (#2326)

Department Director Doug Bowen explained that Maintenance Worker Brian Benson who began working for the county as summer help, has acquired his operator's license and meets the requirements of one year thus now qualifies for the promotion to Plant Operator I. Mr. Bowen is requesting the board approve the internal posting of the position in order to promote Mr. Benson.

Motion: by Commissioner Samide, seconded by Commissioner Rear to grant permission to advertise internally for the position of Plant Operator I (#2326) for a period of ten days in accordance with the union contract.

Roll Call Vote:	Commissioner Samide	Aye
	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye

COUNTY ENGINEER'S OFFICE – AWARD BID – CHAGRIN VALLEY PAVING, INCORPORATED – ASPHALT RESURFACING OF JUG STREET

County Engineer Joe Cattell stated that the Engineer's Office is asking that the Commissioners award the contract to Chagrin Valley Paving for the resurfacing of Jug Street from Route 422 to Patch Road. Chagrin Valley Paving is a local company but the county has never had a contract with them previously; therefore the Engineer's Office did some research into the company's certifications, equipment and training: the company was prequalified by ODOT. The Engineer's Office considered them qualified. Mr. Cattell added that the Engineer's estimate for the project was \$400,000.00 and the bid came in at \$356,000.00 as the asphalt companies have been very competitive this year. In response to a resident's question, Mr. Cattell explained how a bid bond can be converted to a performance bond to ensure that the successful bidder is able to satisfactorily complete the project, thus protecting the county.

Motion: by Commissioner Samide, seconded by Commissioner Rear to award the bid to Chagrin Valley Paving, Incorporated for the Asphalt Resurfacing of Jug Street (CH 46, Sections C – E) in Troy Township in the amount of \$356,724.50 as they represented the lowest and best bid. The Bid Bond submitted shall be held to serve as the Performance Bond for this project.

Roll Call Vote:	Commissioner Samide	Aye
	Commissioner Rear	Aye
	Commissioner Spidalieri	Aye

COUNTY ENGINEER / SOIL AND WATER CONSERVATION DISTRICT – ACKNOWLEDGE 2013 OHIO EPA NPDES SMALL MS4 GENERAL PERMIT ANNUAL REPORT

County Engineer Joe Cattell and Soil and Water Conservation District Administrator Carmella Shale asked the commissioners to acknowledge receipt of the NPDES SMALL MS4 General Permit Annual Report. Mr. Cattell explained that the report is the same as previous years but with updated information, noting that as Drainage Engineer he has to sign off on the report and is only asking that the Commissioners acknowledge receipt of this report. Engineer Cattell stated that the report is extensive, including many pages of detail regarding educational programs that Soil and Water has conducted. Mr. Cattell also explained that we currently have three co-permittees, as Russell, Bainbridge, and Chester Townships used to have to hold their own permits and are now quite pleased to be under the county's permit which enables the county to assist these townships when necessary, adding as an example the assistance that Bainbridge Township received last year when a storm water audit was conducted there. In response to a question from Commissioner Samide, Mr. Cattell confirmed that this permit was held under the EPA Phase 2 storm water regulations affecting Bainbridge, Chester, and Russell Townships.

County Administrator Dave Lair explained that there is a multi-party Memorandum of Understanding regarding EPA NPDES Phase 2 storm water management that is forthcoming on April 8th for board signature, following prior execution by the trustees of Bainbridge, Chester, and Russell Townships, the Geauga County Health District Board, the Geauga Soil and Water Conservation District Board of Supervisors, the Geauga County Department of Water Resources, and the Geauga County Drainage Engineer. Engineer Cattell stated this MOU requirement came about as a result of the Bainbridge audit, where the EPA determined that

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there was no written document outlining the various responsibilities of the stakeholders involved in the Phase 2 storm water regulation process.

Motion: by Commissioner Samide, seconded by Commissioner Rear to acknowledge the Geauga County 2013 Ohio EPA NPDES Small MS4 General Permit Annual Report.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

Commissioner Spidalieri posed a question to Ms. Shale as to where we stand on the clear-cut situation where a property along Route 44 was disturbed and also regarding a drainage issue affecting the ODOT ditch. Ms. Shale explained that a clear-cut removing trees had been performed, but sometime near the end of last year the owner of the property started grading part of the area that had been clear cut, at which time Soil and Water had notified the owner that proper sediment management actions had to be taken. Drainage issues with ODOT's ditch in the area had also been noted, along with acknowledging that the issues with the ditch had been present for some time. Ms. Shale continued by saying that the longstanding issues with the ditch had been brought to ODOT's attention several times, with the result that a couple of weeks ago, it was noted that ODOT had cleaned out the ditch and cleaned out the culverts in this area. Ms. Shale concluded that they had recently met with the property owner and now that the ditch is clear and the weather is improving, the plan is to get the previously-graded area seeded and mulched and under sediment control. She added that there was a previously-existing natural flow of water through the area which had been cleared of trees, and there is no regulation to compel diversion of water from a natural course.

LIQUOR LICENSE – MHN PARTNERS, LLC D.B.A AUBURN MARKET EXPRESS

Motion: by Commissioner Samide, seconded by Commissioner Rear to concur with Auburn Township Trustees in not requesting a hearing on the liquor license requested by MHN Partners, LLC d.b.a. Auburn Market Express located at 17790 Ravenna Road, Chagrin Falls (C NEW 5896981).

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

COMMISSIONERS' OFFICE - HONORING KYLE JAMES KANIECKI – ACHIEVING RANK OF EAGLE SCOUT

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and execute Resolution #14-049 Honoring Kyle James Kaniecki for achieving the rank of Eagle Scout, the highest award of advancement bestowed upon a Boy Scout.

Board of County Commissioners, Geauga County, Ohio

Resolution: 14-049

Date: March 25, 2014

**A RESOLUTION HONORING KYLE JAMES KANIECKI FOR ACHIEVING EAGLE SCOUT
THE HIGHEST AWARD OF ADVANCEMENT BESTOWED UPON A BOY SCOUT**

WHEREAS, the Boy Scouts is a nationally acclaimed organization known for training young men to build character, citizenship, and leadership; and

WHEREAS, each scout must progress through the ranks in order, earn twenty-one (21) merit badges (that include first aid, citizenship in the community, nation and world, communication, environmental science, fitness, camping, family life, management, emergency preparedness or lifesaving, and cycling, hiking or swimming), serve six months in a leadership position within in the troop, plan and complete a service project, participate in a scoutmaster conference and complete an Eagle Scout Board of Review; and

WHEREAS, the Eagle Scout Rank is the highest advancement and an accomplishment that only around five percent of all those who start Boy Scouting ever attain; and

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WHEREAS, Kyle James Kaniecki is a member of Boy Scout Troop 99, Newbury Township, Geauga County, and has excelled in his search for knowledge, leadership, planning and community support; and

WHEREAS, Kyle James Kaniecki provided leadership at meetings, on campouts and has done an excellent job in all aspects of scouting; and

WHEREAS, Kyle James Kaniecki's Eagle Scout project consisted of creating a recreation area with horseshoe pits and cornhole, along with the placement of benches at the Breckinridge Village, a retirement community in Willoughby, Ohio.

NOW, THEREFORE BE IT RESOLVED, that the Geauga County Board of Commissioners salutes Kyle Kames Kaniecki for service to his community and to the Boy Scouts of America;

BE IT FURTHER RESOLVED, that this Resolution becomes part of the permanent record of the Board of Commissioners of Geauga County, Ohio.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

COMMISSIONERS' OFFICE - HONORING JOHN PAUL LUTAT – ACHIEVING RANK OF EAGLE SCOUT

Motion: by Commissioner Samide, seconded by Commissioner Rear to approve and execute Resolution #14-050 Honoring John Paul Lutat for achieving the rank of Eagle Scout, the highest award of advancement bestowed upon a Boy Scout.

Board of County Commissioners, Geauga County, Ohio

Resolution: 14-050
Date: March 25, 2014

***A RESOLUTION HONORING JOHN PAUL LUTAT FOR ACHIEVING EAGLE SCOUT
THE HIGHEST AWARD OF ADVANCEMENT BESTOWED UPON A BOY SCOUT***

WHEREAS, the Boy Scouts is a nationally acclaimed organization known for training young men to build character, citizenship, and leadership; and

WHEREAS, each scout must progress through the ranks in order, earn twenty-one (21) merit badges (that include first aid, citizenship in the community, nation and world, communication, environmental science, fitness, camping, family life, management, emergency preparedness or lifesaving, and cycling, hiking or swimming), serve six months in a leadership position within in the troop, plan and complete a service project, participate in a scoutmaster conference and complete an Eagle Scout Board of Review; and

WHEREAS, the Eagle Scout Rank is the highest advancement and an accomplishment that only around five percent of all those who start Boy Scouting ever attain; and

WHEREAS, John Paul Lutat is a member of Boy Scout Troop 99, Newbury Township, Geauga County, and has excelled in his search for knowledge, leadership, planning and community support; and

WHEREAS, John Paul Lutat provided leadership at meetings, on campouts and has done an excellent job in all aspects of scouting; and

WHEREAS, John Paul Lutat's Eagle Scout project consisted of the removal, refurbishing and replacement of a flag pole at Chickagami Park in Parkman Township.

NOW, THEREFORE BE IT RESOLVED, that the Geauga County Board of Commissioners salutes John Paul Lutat for service to his community and to the Boy Scouts of America;

BE IT FURTHER RESOLVED, that this Resolution becomes part of the permanent record of the Board of Commissioners of Geauga County, Ohio.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

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Commissioner Spidalieri read a letter he had received from Judge David Fuhry regarding the Local Corrections Planning Board, asking the Board of Commissioners to appoint Chardon Municipal Court Judge Terri Stupica to fulfill the remaining unexpired term of former Judge Mark Hassett. All three commissioners expressed agreement with this request.

Motion: by Commissioner Samide, seconded by Commissioner Rear to appoint Municipal Court Judge Terri Stupica to the Local Corrections Planning Board to fill the remainder of Judge Mark Hassett's term ending December 31, 2014.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

COMMISSIONERS' OFFICE -2014 WAGE SCALE ADJUSTMENT OF NON-BARGAINING UNIT EMPLOYEES UNDER THE AUTHORITY OF THE BOARD OF COMMISSIONERS

Motion: by Commissioner Samide, seconded by Commissioner Rear to adjust the wage scale and compensation of non-bargaining unit employees under the hiring authority of the Board of Geauga County Commissioners, with the exception of the Department of Job and Family Services, effective with 2014 payroll number seven (#7) by an approximate increase of three percent (3%).

This increase does not currently apply to unclassified employees with under six months of service.

This increase does not apply to employees serving a probationary period, until the earlier of such time that either their probationary period ends or their position is advertised at the revised wage scale rate, to be effective on the hiring date of the new employee.

Postings for current job openings will be revised to reflect this change.

<i>Roll Call Vote:</i>	<i>Commissioner Samide</i>	<i>Aye</i>
	<i>Commissioner Rear</i>	<i>Aye</i>
	<i>Commissioner Spidalieri</i>	<i>Aye</i>

OTHER

The Board reviewed upcoming events.

MEETINGS

Thu., 3/27 The Commissioners will hold regular session beginning at 6:30 p.m.

Tue., 4/1 The Commissioners will hold regular session

Tue., 4/1 Job and Family Services kickoff reception for Child Abuse Prevention Month, 11:30 a.m.

Wed., 4/2 NEO Consortium COG meeting, 1:30 p.m. Building #8

Tue., 4/8 The Commissioners will hold regular session with a presentation by Geauga County Tourism

Tue., 4/8 Planning Commission meeting at 7:00 p.m. in the Planning Commission meeting room, Bldg. #1C, 470 Center Street, Chardon

Wed., 4/9 Geauga County Township Association Dinner, 6:30 p.m. Russell Township Fire-Rescue Center

Thu., 4/10 The Commissioners' will hold regular session

Fri., 4/11 NOACA Board of Directors, 10:00 a.m. Cleveland

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BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD, COMMISSIONER SAMIDE ADJOURNED THE MEETING AT 10:50 A.M.

Geauga County Board of Commissioners

Ralph Spidalieri

Blake A. Rear

Mary E. Samide

~~*Deborah Ashburn, Acting Commissioners' Clerk*~~
Christine Blair, Commissioners' Clerk

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