

# Geauga County Employee Healthcare & Wellness Meeting with Open Enrollment

Thursday, October 13, 2022



The Month of October is time for Healthcare-eligible Geauga County employees to make healthcare plan changes, add or delete dependents, change status, or sign up for the 2023 coverage year if you are not currently enrolled but would like to be.

*If you are healthcare-eligible and not on our healthcare, a NEW Waiver form must be signed.*

## Who needs to complete a 2023 Open Enrollment Insurance Form?

- ⇒ If you have been enrolled in a Healthcare Plan for 2022 and would like to **CONTINUE** to be enrolled in the SAME Plan for 2023, **YOU DO NOT NEED TO COMPLETE AN ENROLLMENT FORM.** You will be automatically enrolled.
- ⇒ If you have been enrolled in one Healthcare Plan and would like to **CHANGE** to a different Plan for 2023, **YOU MUST COMPLETE AN ENROLLMENT FORM.**
- ⇒ If you have **NOT** been enrolled in Plan and would like to enroll for 2023, **YOU MUST COMPLETE AN ENROLLMENT FORM.**
- ⇒ Dental, Medical and Prescription coverage are bundled. **If you would like to enroll in Dental only, YOU MUST COMPLETE A WAIVER FORM for Medical and Prescription and complete the DENTAL portion on the ENROLLMENT FORM.**
- ⇒ If you are currently enrolled and want to make any changes, such as an Address Change, Name Change, Drop or Add a Dependent, you must complete a **CEBCO Change Request Form.** **Some changes may require supporting documentation.**
- ⇒ If you are eligible for healthcare and choose NOT to have healthcare coverage **you MUST complete a WAIVER form AND sign the waiver portion of a Medical Enrollment Form. A new Waiver must be signed each year.**

**DEADLINE TO TURN IN APPLICATION AND WAIVER FORMS: NOVEMBER 4th!**

**Send your original form to Kelly Bidlack at the Board of County Commissioners' Office.**

Health insurance is available to eligible full-time employees and elected or appointed officials as authorized by the County Commissioners. Full-time status for the purposes of eligibility to participate in the health care insurance program as mandated by federal law is defined as 30 hours per week, or 130 hours per month, on a regularly scheduled basis. – *Geauga County Policy & Procedures 5.1*