2024

Geauga County and Employee Healthcare & Dental Contribution Rates

CEBCO/ANTHEM Medical & Rx Wellness Rates											
Monthly County Portion County Portion Employee Employee											
Туре	Coverage	Premium	Monthly		Bi-Monthly		Monthly		Bi-monthly		
1C-F (ANTE-F)	Family	\$ 1,805.80	\$	1,635.80	\$	817.90	\$	170.00	\$	85.00	
1C-S (ANTE-S)	Single	\$ 685.06	\$	617.06	\$	308.53	\$	68.00	\$	34.00	
4D -F (ANTB-F)	Family	\$ 1,562.62	\$	1,506.62	\$	753.31	\$	56.00	\$	28.00	
4D-S (ANTB-S)	Single	\$ 592.80	\$	569.80	\$	284.90	\$	23.00	\$	11.50	

CEBCO/ANTHEM Medical & Rx Standard Rates											
Monthly County Portion County Portion Employee Emplo											
Туре	Coverage	Premium	Monthly		Bi-Monthly		Monthly		Bi-Monthly		
1CS-F (AES-F)	Family	\$ 1,805.80	\$	1,555.80	\$	777.90	\$	250.00	\$	125.00	
1CS-S (AES-S)	Single	\$ 685.06	\$	584.06	\$	292.03	\$	101.00	\$	50.50	
4DS-F (ABS-F)	Family	\$ 1,562.62	\$	1,479.62	\$	739.81	\$	83.00	\$	41.50	
4DS-S (ABS-S)	Single	\$ 592.80	\$	559.80	\$	279.90	\$	33.00	\$	16.50	

CEBCO/Delta Dental Rates											
Туре	Coverage	Monthly Premium		County Portion Monthly		County Portion Bi-Monthly		Employee Monthly		Employee Bi-Monthly	
DDP	Family	\$ 80	0.78	\$	80.78	\$	40.39	\$	-	\$	-
DDP	Single	\$ 28	8.34	\$	28.34	\$	14.17	\$	-	\$	-

Geauga County Waivers										
Type of Waiver	Family		Single							
All: Medical, Prescription & Dental	\$	2,088.00	\$	792.00						
Partial: Medical & Prescription Only	\$	1,884.00	\$	720.00						

According to Ohio Revised Code 305.171, a cash payment to an officer or County employee in lieu of providing health insurance must not exceed twenty-five percent of the cost of premiums or payments that otherwise would be paid by the County.

When both husband and wife are Geauga County employees and eligible for coverage under the County group plans, both shall either carry single coverage or if there are more than two dependents, both shall be covered by one family plan. The waiver option will not apply.

(Geauga County Personnel Policy and Procedure manual, Section 5.Benefits, Revised 1/1/2007)

Prepared by: Gerry Morgan 9/22/2023
Geauga County Administrator
Kelly Bidlack, HR Specialist

Board of County Commissioners Acceptance: 9/26/2023