The Geauga County Board of Commissioners met in session on April 2, 2024 at 9:30 a.m. in the Commissioners' Offices located at 12611 Ravenwood Drive, in Room B303 in Chardon, Ohio.

It is declared and determined that all formal actions of the Board of County Commissioners concerning and relating to the adoption of all resolutions that were adopted in this meeting, and that all deliberations of the Board of County Commissioners that resulted in such formal action were open to the public and were in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

The President of the Board, Ralph Spidalieri opened the meeting at 9:39 a.m. by leading the Board and audience in reciting the Pledge of Allegiance.

Commissioner Dvorak read the following prayer:

Prayer about Truth

Lord, Jesus Christ,

You are the way, the Truth and the Life

Her our prayer for Truth and Integrity, in all segments of society today

May the truth be spoken by us and affirmed in others, that in seeking truth, the world will come to find you, the source of all truth.

Amen

<u>COMMISSIONERS OFFICE - COUNTY ADMINISTRATOR'S REPORT</u>

Assistant County Administrator Linda Burhenne reported on the items approved by the County Administrator on March 28, 2024 for Maintenance approved an unpaid medical leave of absence for John Ludlow, Custodian Supervisor (#1922) for up to forty hours during the period March 28, 2024 through May 30, 2024; Approved an unpaid personal leave of absence for Kevin Borsi, Electrician (#1925) for up to twenty-four hours during the period April 22, 2024 through April 24, 2024. This will extend his probationary period by three days (twenty-four hours) and for a Liquor License, Concurred with the Newbury Township Trustees in not requesting a hearing on the Liquor License being requested by Dolgen Midwest LLC d.b.a. Dollar General Store 25510 located at 9939 Kinsman Road, Newbury, Ohio (C NEW 2234815-9420); as authorized by Resolution #24-011 under the direction and supervision of the County Commissioners that was approved January 8, 2024 pursuant to O.R.C. 305.30.

APPROVE MINUTES

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to approve and

execute the minutes for the meeting of January 30, 2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>APPROVE FINANCIALS</u>

Mr. Gorton explained the financials for today as including a Supplemental Appropriation from the Engineer's Office in the Road and Bridge Fund Infrastructure account to fully appropriate the remaining unappropriated balance of the fund, Cash transfer from the Public Defender to the unemployment rotary fund, Cash transfer out of the General Fund Commissioners miscellaneous Levy Reimbursement account to the JFS Public Assistance transfers in revenue account for the 1st half Children's Services levy reduction payment, Travel requests for Job and Family Services and Probate Court, Purchase orders from Maintenance to Preston Chevrolet for the purchase of a used 2022 Chevy Colorado replacement pickup truck and from Montrose Ford for the purchase of a new 2024 Ford Escape replacement vehicle, a Then and Now encumbrance from Water Resources to the Treasurer State of Ohio for an NPDES permit fee for Opalocka Wastewater Treatment Plant which had not been previously encumbered, a payment from ADP to Tyler Technologies, Incorporated for 2024 licensing and support payments on the County's financial system (\$151k) plus cloud integration (\$121k) in the amount of \$272,622.85 (Last year total was \$190,839.46 just for licensing and support), a payment for the Building Department to Junction Auto Sales Incorporated for two new 2024 GMC Terrain replacement vehicles in the amount of \$64,990.00, a payment for Juvenile Court to Courtview Justice Solutions for service and support of their Courtroom Management Software in the amount of \$123,370.85 (paid for primarily by a 2022 Ohio Supreme Court Technology Grant from outside the General Fund) and a payment for Maintenance to John F. Gallagher Plumbing Company, Incorporated for a new 50-ton replacement chiller unit at the Annex in the amount of \$131,875.00.

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to approve and

execute Resolution #24-052 itemizing the financials for the meeting of April 2,

2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>COUNTY ENGINEER'S OFFICE – RESOLUTION TO ORDER THE REPLACEMENT OF THE</u> <u>THWING ROAD BRIDGE – CHARDON AND MUNSON TOWNSHIPS – EXECUTE COVER</u> <u>SHEET – SET BID OPENING</u>

Deputy Engineer Jacob Scotese asked the Board to approve the resolution to order the Replacement of the Thwing Road Bridge in Chardon and Munson Townships, further asking to execute the cover sheet and set a bid opening using Bid Express.

Motion:

by Commissioner Lennon, seconded by Commissioner Dvorak to approve and execute Resolution #24-053 to Order the Replacement of the Thwing Road Bridge (Structure #BR-0027-B-02.660-2024) in Chardon and Munson Townships.

This resolution also requests the Board approve and execute the Cover Sheet of the Plans for the same.

Further, this resolution sets a Bid Opening on Friday, April 19, 2024 at 10:00 a.m. at the Engineer's Office using Bid Express. This Bid Opening will be advertised on April 4, 2024 and on the county website.

Board of County Commissioners, Geauga County, Ohio

 Date:
 April 2, 2024

 Resolution:
 #24-053

RESOLUTION TO ORDER THE REPLACEMENT OF THE THWING ROAD BRIDGE, STRUCTURE #0027-02660, IN CHARDON & MUNSON TOWNSHIP

WHEREAS, the Geauga County Board of Commissioners (Board) has determined by Resolution 23 -138 that the public convenience and welfare requires the reconstruction of the bridge over Legend Creek on Thwing Road, CH-0027, at mile marker 02.660 and the grading, paving, widening, and draining of a portion of Thwing Road in the immediate vicinity of the in accordance with Section 5555.06 of the Ohio Revised Code (R.C.); and

WHEREAS, lands will be taken relative to the improvements; and

WHEREAS, the cost of such improvement will not be excessive in view of the public utility thereof and no special assessments shall be collected to fund this improvement; and

WHEREAS, the Board, after reviewing the plans with the County Engineer in public session, is satisfied that the public convenience and welfare require that said improvement be made.

NOW THEREFORE, BE IT RESOLVED that the Board in accordance with Section 5555.13 of the R.C. hereby orders that such improvement proceed.

BE IT FURTHER RESOLVED that the Board in accordance with Section 5555.022 of the R.C. hereby approves the surveys, plans, profiles, cross sections, estimates, and specifications for such improvement, the costs of which shall be paid from local and/or state funding sources in accordance with Section 5555.43 of the R.C.

BE IT FURTHER RESOLVED that the Clerk of the Board is hereby ordered to let this project for bids in accordance with Section 5555.61 of the R.C. The bids shall be let upon a unit price basis. Bids shall be received until 10:00 AM on April 19, 2024 and read publicly thereafter.

BE IT FURTHER RESOLVED, that the Clerk of the Board is hereby instructed to transmit a certified copy of this resolution to the Chardon Township and Munson Township Board of Trustees and the Geauga County Engineer.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>COUNTY ENGINEER'S OFFICE – AWARD BID – RONYAK PAVING, INCORPORATED – ASPHALT RESURFACING OF WILSON MILLS ROAD – CHESTER TOWNSHIP</u>

Mr. Scotese asked the Board to award the Bid to Ronyak Paving for the asphalt resurfacing of Wilson Mills Road as they represented the lowest and best bid.

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to award the Bid to

Ronyak Paving, Incorporated for the Asphalt Resurfacing of Wilson Mills Road (CH-0008, Sections D-F) in Chester Township in the amount of \$645,645.00 as they represented the lowest and best bid. The Bid Bond submitted shall be held to

serve as the Performance Bond for this project.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>9-1-1 PROGRAM REVIEW COMMITTEE – RESOLUTION APPROVING THE COUNTYWIDE</u> <u>9-1-1 PLAN</u>

Clerk Christine Blair asked the Board to approve and execute the Resolution approving the countywide 9-1-1 plan. Ms. Blair noted that the 9-1-1 program review committee met and approved the plan and are asking you as a Board to approve the plan. Ms. Blair noted that a request will be sent to all the Townships, Villages and Municipalities to also approve the countywide plan.

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to approve and

execute Resolution #24-054 Approving the Countywide 9-1-1 Plan per O.R.C.

128.08.

Board of County Commissioners, Geauga County, Ohio

Date: April 2, 2024 *Resolution:* #24-054

RESOLUTION APPROVING THE COUNTYWIDE 9-1-1 PLAN PER ORC 128.08

WHEREAS, Geauga County has established a 9-1-1 Program Review Committee as required by the Ohio Revised Code; and

WHEREAS, the 9-1-1 Program Review Committee has met and approved the Geauga County 9-1-1 Final Plan; and

WHEREAS, the Geauga County Board of Commissioners has reviewed the Final Plan and discussed the same in an open meeting and approves the Geauga County 9-1-1 Final Plan.

NOW THEREFORE, BE IT RESOLVED, that the Geauga County 9-1-1 Final Plan as presented by the Geauga County 9-1-1 Program Review Committee is hereby approved; and

BE IT FURTHER RESOLVED, that this Resolution becomes part of the permanent record of the Board of Commissioners of Geauga County, Ohio.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>BUILDING – APPROVE REVISED JOB DESCRIPTION FOR THE POSITION OF ASSISTANT</u> BUILDING OFFICIAL (#1102) – ADVERTISE POSITION UNTIL FILLED

Ms. Blair explained that they would like the Board to approve the revised job description for Assistant Building Official. Ms. Blair asked to advertise the position until filled.

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to approve the

revised job description for the position of Assistant Building Official (#1102) to

be effective April 2, 2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to grant permission

to advertise for the position of Assistant Building Official (#1102). This position

will remain posted until filled.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>DEPARTMENT OF DEVELOPMENT (COMMUNITY & ECONOMIC) – AUTHORIZE</u> <u>PROSECUTOR'S OFFICE TO FILE A MORTAGE PROOF OF CLAIM – BANKRUPTCY</u> <u>COURT – TWO CHIP LOANS – DANIEL ROGEL</u>

Program Coordinator Elaine Malkamaki asked the Board to authorize the Prosecutor's Office to file a Mortgage Proof of Claim on behalf of the Board it the bankruptcy court for the balance due on two CHIP loans made to Daniel Rogel for property in Chesterland. Ms. Malkamaki explained that the first loan was for down payment assistance in the amount of \$9,000.00 and the second loan for rehabilitation in the amount of \$21,910.00 both made back in 2002. Ms. Malkamaki stated that these are deferred loan and each year it drops down 10% and after ten years you owe the final 20% of the loan. The balance of these loans is the \$6,182.00. Mr. Spidalieri inquired about filing on the tax roll, using Water Resources utility bills as an example. Ms. Malkamaki stated that he had a total of four loans in 2001 and 2002 and two of them have been paid off. Mr. Lennon asked about other creditors, to which Ms. Malkamaki mentioned a USDA loan that was his mortgage and the county is second. Mr. Lennon expressed that he hoped these were about done. Ms. Malkamaki stated that there are still a number still open, however, it appears that they stopped around 2014.

Motion:

by Commissioner Lennon, seconded by Commissioner Dvorak to approve and authorize the Prosecutor's Office to file a Mortgage Proof of Claim on behalf of Geauga County with the Bankruptcy Court for the balance due on two (2) CHIP loans that were made to Daniel Rogel for property located at 13404 Chillicothe Road, Chesterland in the amount of \$6,182.00.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>MAINTENANCE – SERVICE CONTRACT AGREEMENT – DEANDRADE LANDSCAPE</u> <u>DESIGN, LTD D.B.A. US LAWNS OF CLEVELAND EAST</u>

Contract Coordinator Matt Sieracki asked the Board to execute a service contract agreement with Deandrade Landscape to perform lawn mowing and landscaping services at various county locations.

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to approve and

execute the service Contract Agreement with Deandrade Landscape Design, LTD d.b.a. US Lawns of Cleveland East to perform lawn mowing and landscaping services at various County locations per the Director for the period April 15, 2024 through October 31, 2025 in an amount not to exceed \$50,000.00.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

MAINTENANCE - SERVICE CONTRACT AGREEMENT - LOVE POWER WASHING, LLC

Mr. Sieracki asked the Board to execute a service contract agreement with Love Power Washing to provide pressure washing and stone protection for various county locations. Mr. Lennon inquired about proposals, to which Mr. Sieracki noted that they received four, and Love was the lowest, adding that the other three were on the high side. Mr. Sieracki stated that this includes the Veteran's Memorial and the NextStep house. This summer we plan to do the Safety Center but may require its own contract.

Motion:

by Commissioner Lennon, seconded by Commissioner Dvorak to approve and execute the service Contract Agreement with Love Power Washing, LLC to provide pressure washing and stone protection for various County locations for a period of three years, effective April 2, 2024 in an amount not to exceed \$30,000.00.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>DEPARTMENT OF WATER RESOURCES – AWARD BID – AGRI-SLUDGE, INCORPORATED – AQUILLA WASTEWATER TREATMENT PLANT IMPROVEMENTS (REBID)</u>

Director Nicholas Gorris asked the Board to award the bid to Agri-Sludge for the Aquilla Wastewater Treatment Plant. Mr. Gorris explained that this was the second time we had gone out for bid, this time we received two bids and the second bid was 20% above the estimate. Mr. Gorris explained that they have worked with Agri-Sludge before and added some cost benefit on the project. The Aquilla treatment plant is a lagoon-based system, they will pull the sludge in the bottom, maintained and pressed, the liners will be replaced and add metering for EPA permitting. This will be a complete upgrade to the system which is two lagoons and they are pulling about two million gallons of sludge. The current liner is the original and with some additional UV protection on the exposed edge it will see about 40-50 years. There is ARPA and OPWC funds in the project. This system covers the entire Aquilla Village and a few houses on Aquilla Road.

Motion:

by Commissioner Lennon, seconded by Commissioner Dvorak to award the Bid to Agri-Sludge, Incorporated for the Aquilla Wastewater Treatment Plant Improvements (Re-Bid) in the amount of \$1,641,850.00 as they represented the lowest and best bid. The Bid Bond submitted shall be held to serve as the Performance Bond for this project.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>COMMISSIONERS' OFFICE – AGREEMENTS– PROVIDE PARKING LOT SPACE FOR</u> <u>FOOD TRUCKS – THROUGHOUT 2024 – BROOKS HOMESTYLE BBQ LLC, THE BUS</u> <u>STOP, VIVINA LLC D.B.A. DELISH MOBILE KITCHEN</u>

Human Resources Specialist Kelly Bidlack asked the Board to approve agreements with several food trucks, so they can utilize the parking lot area during the summer. Ms. Bidlack explained that a lot of companies don't want to agree to the liability insurance and unfortunately, we are no longer allowed to advertise at the hospital that we have food trucks coming. There was a brief discussion about the small street vendor carts and maybe more than once a week.

Motion:

by Commissioner Lennon, seconded by Commissioner Spidalieri to approve and execute the Agreement with Brooks Homestyle BBQ LLC to provide parking lot service with their catering food truck for sale of food and beverages to the public at the Geauga County Office Building located at 12611 Ravenwood Drive, Chardon, Ohio throughout the Year 2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

Motion:

by Commissioner Lennon, seconded by Commissioner Spidalieri to approve and execute the Agreement with The Bus Stop – Geauga County's Food Truck to provide parking lot service with their catering food truck for sale of food and beverages to the public at the Geauga County Office Building located at 12611 Ravenwood Drive, Chardon, Ohio throughout the Year 2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

Motion:

by Commissioner Lennon, seconded by Commissioner Spidalieri to approve and execute the Agreement with Vivina LLC d.b.a. Delish Mobile Kitchen to provide parking lot service with their catering food truck for sale of food and beverages to the public at the Geauga County Office Building located at 12611 Ravenwood Drive, Chardon, Ohio throughout the Year 2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>COMMISSIONERS' OFFICE – DESIGNATE COMMISSIONER DVORAK – VOTING</u> <u>REPRESENTATIVE (ALTERNATE – KELLY BIDLACK) CEBCO ANNUAL MEMBERSHIP</u> <u>MEETING</u>

Ms. Bidlack explained that Mr. Dvorak and herself were going to the CEBCO Annual meeting in Columbus on Friday and the Board needed to designate the voting representative and alternate for the meeting.

Motion:

by Commissioner Lennon, seconded by Commissioner Dvorak to designate Commissioner, James W. Dvorak as voting representative (Alternate, Human Resources Specialist, Kelly Bidlack) at the CEBCO Annual Membership meeting on Friday, April 5, 2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

JOB AND FAMILY SERVICES – ACKNOWLEDGE NEW HIRE APPOINTMENTS

Director Craig Swenson asked the Board to acknowledge the new hire appointments that were made for three recent employees.

Motion:

by Commissioner Lennon, seconded by Commissioner Dvorak to acknowledge the following new hire appointments, as the Executive Director of Job and Family Services complied with the Board of Commissioners' recruitment and hiring procedures for:

Tracy Ross, Eligibility Referral Specialist II (replacement)

Lori Babik, Social Services Worker II (replacement)

Megan Crumrine, Eligibility Referral Specialist I (replacement)

Effective December 18, 2023

Effective February 20, 2024

Effective March 18, 2024

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

JOB AND FAMILY SERVICES – AMENDMENTS – PROCUREMENT PLAN OF JOB AND FAMILY SERVICES

Mr. Swenson asked the Board to approve the amendment to the Procurement Plan in order to be in compliance with the current state and federal laws.

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to approve and

execute the amendment to the Procurement Plan of Job and Family Services to be in compliance with current state and federal laws, to be effective March 2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

<u>COMMISSIONERS' OFFICE – EXECUTIVE SESSION</u>

Motion: by Commissioner Dvorak, seconded by Commissioner Lennon to move into

Executive Session for the purpose of discussing the compensation of public

employees.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

The Board moved into Executive Session at 10:05 a.m. with Ms. Burhenne, Mr. Swenson and Alyssa Steinhoff, Financial Administrator. The Board returned at 10:56 a.m. and as a result the following actions were taken:

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to revise Appendix

A (Classification and Salary Schedule) of Section 4.1 of the Geauga County JFS Personnel Policy and Procedure Manual to replace the previous Classification schedule (Appendix A) effective the first day of the 9th pay period of 2024, April

14, 2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

Motion: by Commissioner Lennon, seconded by Commissioner Dvorak to grant an

adjustment in the wages of the employees of Job and Family Services in accordance to the rate increases in the revised Appendix A (Classification and Salary Schedule) of the Geauga County JFS Personnel Policy and Procedure Manual effective the first day of the 9th pay period of 2024, April 14, 2024.

Roll Call Vote: Commissioner Lennon Aye

Commissioner Dvorak Aye Commissioner Spidalieri Aye

DISCUSSION

Ms. Burhenne explained that she had met with Mr. Antenucci and Mr. Vernick a few weeks ago about the calendar and scheduling the conference rooms. Ms. Burhenne stated that she had learned we had software that could be used, so Ms. Kuhn and Ms. Perry have been working on the application that will be used to schedule a room and include options for what they need in the use of the rooms. Ms. Burhenne just wanted to thank ADP for the assistance in getting this done.

Ms. Burhenne explained that they had been made aware by Board of Elections that in order to comply with the chain of custody of ballots from the drop box to the basement will require to install cameras into the elevators in the building. Ms. Burhenne inquired about the cameras with Mr. Antenucci, and he said he needed a motion, similar in style to what the Prosecutor is requesting in order to move forward. Mr. Lennon expressed that the Board of Elections should come in and provide information and formally request what they are looking for. Mr. Dvorak agreed that because for the last almost two years they keep changing their minds. Mr. Lennon wants it to be documented and on the record.

Mr. Lennon expressed that he saw a letter from the library about an appointment. Ms. Blair explained that it was a letter from Ms. Karroll, the Director of the Library with a request to reappoint Joshua Hutchinson. Mr. Lennon stated that due to the length of the term, seven years, and I'm sure Mr. Hutchinson has done a great job, he feels we should put out a notice to the public to see if there is any additional interest from the public. Ms. Blair explained that she would get with Ms. Karroll about a notice and getting the application posted. The position doesn't expire until June 30th so we have a little time to do the advertisement and see if there is any additional interest.

Mr. Lennon inquired about the time of session next week. Mr. Spidalieri stated that several offices, including the Auditor, the Courts are closed on Monday for the eclipse. Due to the Auditor's office being closed, the Board moved the financials to Thursday but chose to keep session the same on Tuesday at 9:30 a.m. There was a brief discussion about the employees getting paid while they are closed, to which it was noted that typically if the offices close the employees are paid. The schools are closed; however, teachers still must report.

Mr. Spidalieri added that when Board of Elections comes, we need to discuss the location for the drop box and the requirement on cameras. Ms. Burhenne mentioned that she had spoke with someone at the Secretary of States office on the requirements and what is really needed. Mr. Spidalieri asked about them moving into the building, to which Ms. Burhenne stated in fairness the cores for the doors had not been received and they could not move into until those are installed. They have arrived and will be installed on Friday and once they are in and able to secure the doors they will start moving in and they know they need to be here.

ACKNOWLEDGEMENTS

a) A weekly report filed by the County Dog Warden of all dogs seized, impounded, redeemed or destroyed for the week ending March 20, 2024 as required by O.R.C. 955.12.

OTHER

The Board reviewed upcoming events.

Tue., 4/9 Planning Commission, 7:30 a.m. 12611 Ravenwood Drive, Room A333-334, Chardon

Tue., 4/9 The Commissioners will hold session at 9:30 a.m.

Wed., 4/10 Geauga County Township Association Quarterly Dinner Meeting, 6:15 p.m. Claridon

Thu., 4/11 ADP Special Meeting, 2:00 p.m. Auditor's Appraisal Conference Room

Mon., 4/15 Family First Council Meeting, 1:30 p.m. County Office Building

Tue., 4/16 The Commissioners will hold session at 9:30 a.m.

No questions or comments from the public.

BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD

Motion: by Commissioner Dvorak, seconded by Commissioner Lennon to adjourn the meeting at 11:18 a.m.

Geauga County Board of Commissioners
Ralph Spidalieri
James W. Dvorak
Timothy C. Lennon

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